Programme Specification



Course record information

Name and level of final award	Master of Science - International Business and Management The award is Bologna FQ-EHEA second cycle degree or diploma compatible		
Name and level of intermediate awards	 Postgraduate Diploma (Pg Dip) - International Business and Management Postgraduate Certificate (Pg Cert) - International Business and Management 		
Awarding body/institution	University of Westminster		
Teaching institution	University of Westminster		
Status of awarding body/institution	Recognised Body		
Location of delivery	Primary: Central London		
Language of delivery and assessment	English		
QAA subject benchmarking group(s)	Business and Management (Master's)		
Professional statutory or regulatory body	N/A		
Westminster course title, mode of attendance and standard length	MSc International Business and Management FT, Full-time, September or January start - 1 year standard length		
Valid for cohorts	From 2023/4		

Admissions requirements

There are standard minimum entry requirements for all postgraduate courses. Students are advised to check the standard requirements for the most up-to-date information. For most courses a decision will be made on the basis of your application form alone. However, for some courses the selection process may include an interview to demonstrate your strengths in addition to any formal entry requirements. More information can be found here: https://www.westminster.ac.uk/courses/postgraduate/how-to-apply.

Aims of the programme

The MSc International Business and Management has been designed to advance participants' knowledge and develop the analytical skills that are needed in their future professional life. In terms of knowledge, the course focuses on a range of business and management disciplines. In terms of skills, the course helps participants to build up critical thinking skills, presentation, negotiation and communication skills, sound decision making and evidence based problem solving skills, all of which are desirable for effective business personnel and leaders in a fast changing global business context.

The course team aims to provide the best possible experience during participants' studies. Students will be exposed to key business themes such as branding, corporate social responsibility, strategy and sustainability, marketing and digital communication, leadership and managing people. We emphasise the importance of developing employability skills, exposure to 'live' business situations through live case studies and also special talks and seminars given by leading business practitioners.

Special emphasis in the MSc is also laid on enhancing participants' analytical and data handling skills to investigate specific business disciplines in terms of their marketing, economic, financial implications.

Studying in the heart of London, the premier global city, adds to the richness of experience. In a rapidly moving global political and economic environment, the course team seek to challenge students to comprehend contemporary developments in international business and place their own experiences and ambitions within that context.

Employment and further study opportunities

Today's organisations need graduates with both good degrees and skills relevant to the workplace, i.e. employability skills. The University of Westminster is committed to developing employable graduates by ensuring that:

- · Career development skills are embedded in all courses
- · Opportunities for part-time work, placements and work-related learning activities are widely available to students
- Staff continue to widen and strengthen the University's links with employers in all sectors, involving them in curriculum design and encouraging their participation in other aspects of the University's career education and guidance provision
- Staff are provided with up-to-date data on labour market trends and employers' requirements, which will inform the service delivered to students.

Throughout the MSc course team aims to develop students' knowledge and analytical skills through experiential learning that fosters an application-orientated approach.

Recent graduate destinations

Employability and career development is an important part of the course. Our graduates have developed their careers in a wide range of multinational corporations, management consultancies, financial services, government institutions and also family businesses around the world. Just to mention a few alumni: CIO advisory at KPMG UK, senior tax consultant Deloitte, derivatives operations specialist at ING Bank N.V., cyber defence business development executive at Darktrace, internal auditor at SEB, a leading Nordic Bank, corporate travel consultant at JCP - Just Cruzin' Production, marketing for British American Tobacco, market intelligence analyst at Samsung Electronics, key account strategist at Google, communication consultant at the European Commission, and so on. A number of our graduates have moved onto PhD study, developing a research-focused career in academia.

What will you be expected to achieve?

Course learning outcomes

Learning outcomes are statements of what successful students have achieved as the result of learning. These threshold statements of achievement and are linked to the knowledge, understanding and skills that a student will have gained on successfully completing a course.

Level 7 course learning outcomes: upon completion of Level 7 you will be able to:

- KNU1 Critically analyse key business issues and justify viable strategic solutions, drawing on relevant theories and practice. (KU)
- KNU2 Explore and critique flexible and creative approaches in developing effective business and management practice. (KU)

- KNU3 Investigate management ideas and rationales in the context of international cultural perspectives and global business practices. (KU)
- KNU4 Critically assess complex and uncertain business environments through the consideration of ethical dilemmas including global sustainability. (KU)
- KNU5 Adopt and justify a range of technologies and digital/social media communication tools for personal, academic and professional use. (KU)
- KNU6 Use data analysis methods to investigate specific business disciplines in terms of their marketing, economic and financial implications. (KU)
- KNU7 Research an area of business and management, selecting and justifying chosen methodologies, analysing data collected and effectively communicating findings, conclusions and recommendations. (KU)
- KTS1 Reflect on personal performance and planning for personal development. (KTS)
- KTS2 Apply interpersonal, teamwork and leadership skills to enhance the performance of yourself and others. (
 KTS)

How will you learn?

Learning methods

The learning on this course is a partnership between the student, his/her peers and the teaching team. It is a mix of timetabled activity and student's own personal study. 'Scheduled Contact/Activity Time' (i.e. 'Contact Hours') involves interaction with, or supervision from, teaching and associated staff and the activities they set up for students. It is there to help shape and guide students' studies. This is where students may be introduced to new ideas and knowledge; shown practical skills they may practise independently; offered guidance on project work; or provided with personalised feedback. It may be face-to-face or mediated through other channels such as Blackboard.

Alongside the scheduled studies, students' independent' study is very important. This is the time that students learn without direct supervision from, or contact with, a member of staff and this makes up a large part of their studies. It is likely to include background reading, preparation for seminars or tutorials, follow-up work, wider practice, the completion of assignments, revision and so on. Some independent study may be structured for students as a key part of the learning, but it also is the additional study students choose to undertake to further improve their learning. To summarise, very broadly a student's study activity will break down into:

- Scheduled contact/activity time (lectures, seminars, tutorials, supervisions and other directed activities)
- Structured independent study (such as preparing for scheduled learning activity)
- Module and course-based wider study (such as reading the business media, additional academic journals/research papers, employability activities, personal tutoring activity)
- Assessment (working on coursework and/or preparing for and taking tests)

Students can find the recommended activity schedule in each module syllabus. Generally speaking, a 20 credit taught module will require a total of 200 hours learning and study time.

Teaching methods

Taught modules have fixed teaching timetabled throughout the semester. For these modules, lectures and seminars are the main method of teaching.

In a lecture, the module leader will deliver structured up-to-date teaching content designed to achieve the module aims. Theories and applications are covered in these lectures. Some modules will invite guest speakers from industry to deliver relevant topics related to theory applications or to sit on the assessment panel for student presentations.

Additional learning tools, such as computer software and simulations, will be used in teaching.

In seminars, the module leader or the seminar tutor will facilitate individual or group activity, conducting student-oriented exercises, discussion and practices. Case studies will also be used in seminars. Some modules may involve the running of workshops developing students' research or practical skills. Some of the workshops may be delivered in an intensive or block mode.

Special features and delivery strengths

The philosophy of the course places much emphasis on the integration of theory and practice within an international environment and this is reflected in the teaching and learning strategies. A variety of teaching methods aim to enable students to master the key concepts in the business and management field and to achieve a deeper understanding of these. Students are encouraged to be proactive in their approach to learning, by undertaking research and simulation exercises, and working in teams. Students are also expected to spend an appropriate amount of time in private study.

The lecturing style is participative and seminar sessions frequently include case study analysis and discussion, the use of practical examples and references to students' personal experience.

Assessment methods

Our overall assessment strategy is designed to motivate students and encourage an independent and reflective approach to study. A range of assessment methods are used to test students' knowledge and understanding, research, problem-solving, analytical and transferrable skills in relation to the course learning outcomes and each module's aims. The assessment methods include:

- Presentations (individual / group)
- · Group and team working
- Written assignments (essay, report, reflection, project proposal and project)

Presentations usually require students to make a short presentation to their peers. This provides opportunity for honing research skills and synthesising information, and frequently requires a group or an individual to justify the stance they have taken in relation to problem solving or decision-making.

Group and team working help the development of transferable skills such as co-operation and negotiation, time management and leadership. Work of this type is realistic in relation to everyday situations in organisations that require implementation of skills associated with the management of people, skills that are much favoured by employers. It also requires students to work with people from different backgrounds.

Written assignments are usually investigative in nature, requiring the application of theory in a particular context. These develop analytical, critical and evaluative faculties by linking theory and knowledge to 'real life' situations. They require some form of literature search and encourage the development of argument and persuasion skills.

For the Master's degree, the **project** requires students to demonstrate their ability to research a specific issue in depth, at a strategic level, and to make practical recommendations for management action and to place this research in an academic framework. Research methods workshops will ensure that students devise objectives and a realistic proposal.

The project will be assessed not only on the quality and quantity of data obtained and the appropriateness of the conclusions and recommendations but also on the presentation style, the appropriateness of research method chosen and the academic underpinning and context of the work. Full details of all assessments and the criteria associated with them are given in the documentation for each module.

Course Structure

This section shows the core and option modules available as part of the course and their credit value. Full-time Postgraduate students study 180 credits per year. Additional free text information on the choices may also be included, for example where students must choose one of two modules.. Course structures can be subject to change each academic year following feedback from a variety of sources.

Modules

Level 7

One module is selected from the Option modules listed

* 7MNST004W MSc Project is a long module. For September cohort, it begins in the 2nd semester of study and ends in the 3rd semester of study; whilst for January cohort, the module begins in the 2nd semester of study and ends in the following January.

Module Code	Module Title	Status	UK credit	ECTS
7BUSS002W	Business Research Methods	Core	20	10
7BDIN003W	Digital Information Management		20	10
7ACCN018W	Financial Analysis for Managers		20	10
7BUSS008W	JSS008W International Business Strategy		20	10
7ECON006W	CON006W International Economics		20	10
7MARK001W	International Marketing and Communications Management	Core	20	10
7LEAD027W	Leading and Managing in a Global Context	Core	20	10
7MNST004W	Project (MSc IBM)	Core	20	10
7FNCE020W Contemporary Finance		Option	20	10
7FNCE016W	Global Financial Markets	Option	20	10
7HURM007W	Human Resource Strategies for the International Manager	Option	20	10
7SUEV001W	Innovation and Sustainability Management	Option	20	10
7MARK018W	Managerial Data Analytics for Marketing	Option	20	10

Please note: Not all option modules will necessarily be offered in any one year. In addition, timetabling and limited spaces may mean you cannot register for your first choice of option modules.

Professional body accreditation or other external references

N/A

Course management

Management and co-ordination of the MSc International Business and Management programme is the responsibility of the course leader.

At the module level, the academic, teaching and learning related management are the responsibilities of the module leaders.

The course team comprises the course leader and the module leaders. The team meets regularly to discuss course development and delivery.

Academic regulations

The current Handbook of Academic Regulations is available at westminster.ac.uk/academic-regulations.

Course specific regulations apply to some courses.

Academic Support

Upon arrival, an induction programme will introduce you to the staff responsible for the course, the campus on which you will be studying, the Library and IT facilities, additional support available and to your Campus Registry. You will be provided with the Course Handbook, which provides detailed information about the course. Each course has a course leader or Director of Studies. All students enrolled on a full-time course and part time students registered for more than

60 credits a year have a personal tutor, who provides advice and guidance on academic matters. The University uses a Virtual Learning Environment called Blackboard where students access their course materials, and can communicate and collaborate with staff and other students. Further information on Blackboard can be found at https://www.westminster.ac.uk/current-students/studies/your-student-journey/when-you-arrive/blackboard

The Academic Learning Development Centre supports students in developing the skills required for higher education. As well as online resources in Blackboard, students have the opportunity to attend Study Skills workshops and one to one appointments. Further information on the Academic Learning Development Centre can be found at westminster.ac.uk/academic-learning-development.

Learning support includes four libraries, each holding a collection of resources related to the subjects taught at that site. Students1 can search the entire library collection online through the Library Search service to find and reserve printed books, and access electronic resources (databases, e-journals, e-books). Students can choose to study in the libraries, which have areas for silent and group study, desktop computers, laptops for loan, photocopying and printing services. They can also choose from several computer rooms at each campus where desktop computers are available with the general and specialist software that supports the courses taught in their College. Students can also securely connect their own laptops and mobile devices to the University wireless network.

Support Services

The University of Westminster Student and Academic Services department provide advice and guidance on accommodation, financial and legal matters, personal counselling, health and disability issues, careers, specialist advice for international students and the chaplaincy providing multi-faith guidance. Further information on the advice available to students can be found at https://www.westminster.ac.uk/student-advice

The University of Westminster Students' Union also provides a range of facilities to support students during their time at the University. Further information on UWSU can be found at https://www.westminster.ac.uk/students-union

How do we ensure the quality of our courses and continuous improvement?

The course was initially approved by a University Validation Panel. University Panels normally include internal peers from the University, academic(s) from another university, a representative from industry and a Student Advisor.

The course is also monitored each year by the College to ensure it is running effectively and that issues which might affect the student experience have been appropriately addressed. Staff will consider evidence about the course, including the evidence of student surveys, student progression and achievement and reports from external examiners, in order to evaluate the effectiveness of the course and make changes where necessary.

A Course revalidation takes place periodically to ensure that the curriculum is up-to-date and that the skills gained on the course continue to be relevant to employers. Students meet with revalidation panels to provide feedback on their experiences. Student feedback from previous years is also part of the evidence used to assess how the course has been running.

How do we act on student feedback?

Student feedback is important to the University and student views are taken seriously. Student feedback is gathered in a variety of ways.

- Through student engagement activities at Course/Module level, students have the opportunity to express their voice
 in the running of their course. Course representatives are elected to expressly represent the views of their peers.
 The University and the Students' Union work together to provide a full induction to the role of the course
 representatives.
- There are also School Representatives appointed jointly by the University and the Students' Union who meet with senior School staff to discuss wider issues affecting student experience across the School. Student representatives are also represented on key College and University committees.;
- All students are invited to complete a questionnaire before the end of each module. The feedback from this will inform the module leader on the effectiveness of the module and highlight areas that could be enhanced.
- Final year Undergraduate students will be asked to complete the National Student Survey which helps to inform the national university league tables.

This programme specification provides a concise summary of the main features of the course and the learning outcomes that a student might reasonably be expected to achieve and demonstrate, if they take full advantage of the learning opportunities that are provided. This specification is supplemented by the Course Handbook, Module proforma and Module Handbooks provided to students. Copyright in this document belongs to the University of Westminster. All rights

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