

Safety, Health and Wellbeing Policy

STATEMENT OF INTENT

At the University of Westminster, we're committed to ensuring the health and safety and supporting the wellbeing of our entire community and all those we engage with during our activities. This policy applies across all University of Westminster campuses and to our work activities worldwide.

The Court of Governors of the University of Westminster recognises and accepts its responsibility as an employer for the duties placed upon it by the Health and Safety at Work etc. Act 1974 (HSW Act) and subordinate legislation.

While we strive to develop and implement best practice in so far as reasonably practicable, we will at a minimum comply with all legal requirements and codes of practice regarding health and safety.

We aim to achieve the following objectives:

- Place safety, health and wellbeing at the centre of our practice;
- Reduce, effectively control, and actively monitor safety, health and wellbeing risks arising from our work;
- Continually improve our performance in health and safety;
- Prevent incidents, including accidents, near misses, injury or ill health, arising from the activities of the University, and respond to emergencies effectively;
- Promote positive physical and mental wellbeing to enable our diverse community to thrive, and compassionately support those who are experiencing problems;
- Provide and maintain safe and comfortable physical spaces and equipment;
- Collaborate and consult with colleagues and their representatives, students, and those we engage with on matters of safety, health and wellbeing so that our community works together to develop solutions that work for us, capitalising on our strength in diversity, as well as meet requirements;
- Support the safety, health and wellbeing of our colleagues and students by providing suitable resources, information, instruction, training and development, and competent specialist advice; as well as responsible supervision of activities;
- Encourage our community to support each other by proactively reporting hazards, taking action to reduce risks, and sharing good practice;
- Investigate incidents so lessons are learned and shared;
- Work closely with external stakeholders, partners and others we work with to prioritise safety, health and wellbeing in our collaborative activities;
- Equip our students and colleagues with the insight to enable them to flourish and to contribute to safer working environments in their careers, and ensure that they understand their personal responsibility to act safely and responsibly and are empowered to support continuous improvement;
- Review and revise this policy at regular intervals.

Details of organisational arrangements for managing safety, health and wellbeing are held on the University's [intranet](#), and on the [Student Hub website](#).

Peter Bonfield
Vice-Chancellor & President

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