Quality Assurance and Enhancement Handbook

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Section 1: Quality Assurance Principles and Academic Governance

The Quality Assurance and Enhancement Framework has also been developed to guide staff on the expected processes that help assure and enhance the academic student experience. It takes account of external reference points such as the UK Quality Assurance Agency’s, (QAA) Quality Code and the European Standards Guidance. The handbook also provides transparency to applicants and students on the University’s quality assurance processes.


1.1 Quality Assurance Principles

1.1.1 The principles that underpin the University of Westminster’s approach to quality assurance are:

- **Responsibility** – the quality assurance processes are designed to recognise the shared responsibility for the setting and maintenance of the academic standards of the University’s academic provision, they recognise the broad involvement of academic staff, students and other stakeholders, working in partnership through membership of Faculty and University committees, groups and Panels;

- **Accountability** – Whilst there is a shared responsibility for academic quality and standards, and quality enhancement, the roles and responsibilities of individual roles and committees will be clearly stated in the Quality Assurance Framework;

- **Proportionality** – quality assurance processes are designed to be proportionate to the risk attached to the activity they are assuring, especially in relation to collaborative provision. Documentation requirements seek to ensure that students and other stakeholders are able to get clear and accurate information about programmes of study which lead to an award of the University of Westminster, and clarity to the University’s partners with respect to the maintenance of the academic standards of the University’s awards;

- **Consistency** – the quality assurance framework strives towards consistency rather than standardisation. There are agreed quality assurance processes but with some flexibility for Faculties to determine how they will meet the intended outcomes of the process. The Quality and Standards Office provides a co-ordinated approach to quality assurance across the Faculties to promote consistency.

- **Communication** – quality processes are clearly communicated to staff and students with good practice being identified and shared across the University to
aid quality enhancement. The quality assurance framework is based on peer review and should involve a constructive dialogue between all those involved in the processes.

1.2 Academic Governance

1.2.1 Academic Governance supports the effective implementation and monitoring of quality assurance processes in order to ensure the student academic experience is at the heart of decision making.

1.2.2 The Court of Governors is responsible for confirming to Higher Education Funding Council for England (HEFCE) that the quality assurance statements have been fulfilled. This is achieved through the academic governance structures and reports to the Court of Governors.

1.2.3 Academic Council

Academic Council, being charged with responsibility for ensuring the academic standards of the University, is the final arbiter in all matters relating to validation, approval, review and monitoring. Academic Council may designate a specially constituted committee, sub-group or panel to act on its behalf in matters relating to validation, approval, review or monitoring and may delegate some of its powers of decision to that body.

Academic Council is responsible for general issues relating to:
- the research, scholarship, teaching and courses at the University, including criteria for the admission of students;
- the appointment and removal of internal and external examiners;
- policies and procedures for assessment and examination of the academic performance of students;
- the content of the curriculum;
- academic standards and the validation and review of courses;
- the procedures for the award of qualifications and honorary academic titles;
- the procedures for the exclusion of students for academic reasons;
- consideration of the development of the academic activities of the University and the resources needed to support them and the provision of advice thereon to the [Vice-Chancellor and] Rector and to the Court of Governors;
- provision of advice on such other matters as the Court of Governors or the [Vice-Chancellor and] Rector may refer to Academic Council.

Responsibility for the conduct of quality assurance processes is delegated by Academic Council to specific post holders and formally constituted groups. Executive responsibility for Academic Quality is held by the Deputy Vice-Chancellor, who is both a member of the University Executive Board (UEB) and of Academic Council. Formal responsibility for the academic regulations, and the accountability of the proper conduct of the University's quality assurance processes for taught courses and research degrees, is held by the Academic Registrar, who is Secretary to Academic Council.

The following committees play a key role in upholding the quality assurance process across the university.

1.2.4 Teaching Committee

The Teaching Committee is a sub-committee of Academic Council. Its primary focus is to develop, for Academic Council approval, and in respect of the
University’s taught course provision, strategies, policies and regulations relating to learning, teaching, assessment, quality assurance and enhancement, and to have oversight, on behalf of Academic Council, of academic standards and of the academic experience of taught students.

1.2.5 **The Collaborations Committee**
The Collaborations Committee is a sub-committee of the Teaching Committee. Its primary focus is to monitor the effectiveness of strategy, policy and processes for the quality assurance and enhancement of collaborations with other institutions and organisations.

1.2.6 **Student Experience Committee**
The Student Experience Committee is a sub-committee of Academic Council. Its primary focus is to promote student engagement and sense of community and to review, monitor and enhance student satisfaction and all aspects of the student experience.

1.2.7 **Research Committee**
The Research Committee is a sub-committee of Academic Council. Its primary focus is to develop and monitor the University’s research policy and strategy.

1.2.8 **Graduate School Board**
The Graduate School Board is a sub-committee of Academic Council. Its primary focus is the University’s management and monitoring of research degree provision and progression. This is achieved by supporting comprehensive early career researcher development and the promotion of a strong culture of theoretical, practice-based and professional-doctoral research.

1.2.9 **Curriculum Review and Innovation Committee**
The Curriculum Review and Innovation Committee is a joint sub-committee of Academic Council and of the University Executive Board. Its focus is to consider the development of the University’s academic portfolio, to approve proposals for new courses (and title changes) and to encourage and support curriculum innovations.

1.2.10 **Faculty Teaching Committee**
Faculty Teaching Committee includes the development of faculty policies and procedures to ensure the effective implementation of university strategies relating to and learning, teaching assessment, quality assurance and enhancement in respect of its courses. The Faculty Teaching Committee has oversight of the Faculty Annual Monitoring, student feedback, Faculty Validation and Review outcomes, and overview of external examiners. Faculties are permitted to have a separate Faculty Quality Committee and Faculty Learning, Teaching and Assessment Committee, this decision will normally be made by the Dean.

1.2.11 The Deputy Vice Chancellor, Student Experience, has been given a University-wide responsibility for Quality Assurance and is Chair to the Teaching Committee and Co-Chair to the Student Experience Committee. The Deputy Vice Chancellor will be involved in all Quality Assurance processes, including the approval of External Examiner nominations, except where there is deemed to be a conflict of interest.

1.2.12 The Provost (DVC Research and Knowledge Exchange) has University wide responsibility for the research portfolio, including as Chair of the Research Committee.
1.2.13 Responsibility for the initial consideration of new course proposals or significant changes of content or changes to the title of the award is held by the Curriculum Review and Innovation Committee. Authority for the detailed consideration of the proposals and their approval or non-approval, is delegated to University Validation Panels.

1.2.14 Oversight of annual monitoring of all taught courses and modules, and periodic review for courses in continuous approval, is delegated by Academic Council to the Teaching Committee, which reports to Academic Council.

1.2.15 The audit and monitoring processes for research degree candidates are undertaken by the Graduate School Registry in the Academic Registrar's Department for report to and consideration by the Graduate School Board, which reports to Academic Council.

1.3 Awards of the University

1.3.1 A full list of the University's awards is given in the Handbook of Academic Regulations and the Academic Regulations for Research Degrees.

1.4 Collaboration with other awarding bodies and with other institutions

1.4.1 The University will act jointly with professional associations and with other awarding bodies to make available courses leading to recognised awards of such associations and bodies.

1.4.2 The University may permit other institutions to offer courses leading to an award of the University. Such programmes of study will be validated and approved by the University in accordance with the Quality Assurance Framework. More detailed process information is available in the Collaborations Handbook.

1.5 Terminology

1.5.1 The term 'programme of study' is used to denote an approved set of modules by which a student may obtain a specified award of the University.

1.5.2 The term 'course' is used to denote a subject or one or more discipline-based sets of modules having a single or closely-related focus, leading to a common award and being administered as a single structure.

1.5.3 The term 'module' is used to denote a discrete study element within a course.

1.5.4 The term 'course programme' is used to denote a larger grouping of courses.

1.5.5 Each student of the University will therefore follow a programme of study which will be composed of a number of modules within a course or course programme.

1.5.6 The term 'academic programme' is used to denote in the widest sense academic activities relating to a course, a subject or a discipline within the University.

1.5.7 A taught programme of study is the approved curriculum leading to a specified and named award of the University as followed by an individual student; the programme
may be identical with a course or may be one of a number of standard routes within a larger course programme. The University will admit students to its courses on a full-time, part-time, mixed-mode or distance-learning basis as appropriate. All programmes of study will conform to the University's academic regulations and requirements. Throughout this Handbook, the term course is used to denote either a single course or a larger course programme with a number of standard routes.

1.5.8 Research degree candidates are normally referred to be on a programme of research.

1.6 Approval, monitoring and review of the University’s programmes of study definitions

1.6.1 Validation
Validation is the process whereby a judgement is reached by a Panel, acting with delegated authority from Academic Council and a group including internal peers and external advisers as to whether a course designed to lead to an award of the University meets the requirements for that award, as determined by the principles and regulations of the University and relevant external reference points.

1.6.2 Approval
Approval is the outcome of a validation process where a proposed course scheme has been judged to meet the University's requirements. It is the formal act of the Academic Council on behalf of the University to confirm that a proposed course scheme meets the University's requirements and relevant external reference points.

1.6.3 Review
Review is the process whereby the quality and academic standards of an academic programme is critically appraised at intervals by a group including internal peers in order and external advisers to confirm that an academic programme remains academically valid and that any courses associated with that programme continue to meet the University's requirements.

1.6.4 Monitoring
Monitoring is the regular, normally annual, process by which each of the Faculties critically appraise the operation of its taught courses and its academic programmes and ensures that appropriate academic standards are maintained. The outcomes of this process are reviewed on behalf of Academic Council by the Teaching Committee.

1.7 Setting and maintaining academic standards

1.7.1 The University is dedicated to providing the means whereby its students can attain the highest levels of achievement of which they are capable. To this end it undertakes to provide adequate and appropriate facilities to ensure the continuing quality of its courses.

1.7.2 The University undertakes to ensure a learning environment commensurate with the quality of teaching and learning in its courses.

1.7.3 The University subscribes to the principle that the quality of the staff, their qualifications and experiences and the calibre of leadership at all levels are of
paramount importance.

1.7.4 The University expects its staff to demonstrate a commitment to personal, academic and professional development, and to engage in a variety of scholarly and professional activities appropriate to their subject specialism, and in relation to developments in teaching and learning in HE, with a view to maintaining and updating their expertise.

1.7.5 In respect of the validation of a course the University will seek to ensure that both the teaching and support staff are adequate in number and appropriately qualified for the objectives of the course to be fulfilled. The University will formally agree policies for staff development and research and will actively promote staff development and research to support teaching and learning at all levels.

1.7.6 The University will provide the physical resources needed to sustain the course.

1.7.7 Responsibility for the maintenance of academic standards in the University lies with Academic Council. Academic Council may delegate the execution of its policies to committees, sub-groups and panels as may from time to time be determined by Academic Council. (See also section 2 which details the external reference points).

1.7.8 **Course regulations**

Each designated course or pathway, leading to a specified and named award of the University will be approved in accordance with the academic regulations of the University. Course specific regulations approved on behalf of Academic Council may exceptionally apply. In order to ensure university oversight these can only be approved by Academic Council, a clear rationale and proposed specific wording of the regulations will be expected. The Quality and Standards Office can provide guidance on the full due process.

In July 2014 Academic Council approved an extensive process of enhancement of all the University’s undergraduate provision known as ‘Learning Futures’. The Learning Futures initiative focused on identifying priorities to ensure that the Westminster Learning Experience is a distinctive, transformative, engaging and effective experience and one which is forward-looking. This included requirements for Undergraduate provision to ensure university oversight of the curriculum. The Quality Assurance and Enhancement Framework therefore differentiates in some cases between undergraduate and postgraduate expectations. Undergraduate courses include expectations on the balance of core/option/electives at each level, assessment tariffs, inclusion of formative assessment, synoptic assessment, the number of course outcomes at each level and module pool sizes. The full details of Undergraduate requirements are available in a separate documentation for validation and review. Any exceptions to these expectations are approved by the Teaching Committee.

1.7.9 **Aims of Validation and Review**

The overall aim of the University’s validation and review processes, is to:

- set and maintain academic standards of the University’s academic programmes;
- assure and enhance the quality of student learning opportunities;
- stimulate curriculum design and development by requiring staff to evaluate their courses and to open them to the thinking and practices of external peers;
- secure for students a high quality of educational and academic experience;
- assess the quality and standards of the University’s academic programmes.
1.7.10 **Objectives**

In order to enhance the student learning opportunities the University’s validation and review process will ensure that:

a) courses meet the University’s requirements for the relevant award and those of any relevant external agency;

b) the standards required are appropriate to that award, external requirements and benchmark statements are referred to where available;

c) the human and physical resources available and the environment within which the course is offered are of a standard appropriate to support the course;

d) the standards and quality of teaching in each subject area are maintained and, where possible, will be enhanced through best practice;

e) there is ongoing student involvement in course evaluation;

f) the courses comply with the University’s academic framework, regulatory requirements and policies and codes of practice.

The University's review process will further ensure identification of:

a) the quality of courses in operation as demonstrated by the performance of students, feedback from students and the reports of the external examiners;

b) the extent to which staff have updated themselves and the manner in which they deliver their subject, and engage in relevant research, consultancy and professional activity;

c) the outcomes of the process of critical review in which staff have engaged;

d) the rationale for any changes that have been made since the last validation through the course modification process and any plans for further changes;

e) such other performance indicators as may be determined by Academic Council.

1.7.11 **Collaboration with other institutions**

The University will work in close partnership with institutions which offer courses leading to an award of the University to ensure that the University's procedures for course validation and review are complementary to, and where possible combined with, the collaborating partner’s own internal procedures for the scrutiny of courses.

1.7.12 **Course learning outcomes**

Every approved course will have stated aims and intended course learning outcomes which the curriculum, structure, teaching and learning and assessment strategy are designed to fulfil. Where available, benchmark statements should be referred to.

The aims will include the development to the level required for the award of a body of knowledge and skills appropriate to the field of study and reflecting academic developments in that field; these are course-specific aims.

The course learning outcomes will include knowledge and understanding, specific
skills (professional and personal) and key transferable skills appropriate to the field of study, identifying the ways in which these will be developed and evaluated.

The outcomes will link to the employability strategy for the course in order to make clear to students how they can be effective members of a competitive work force. In addition, for undergraduate students how the course aligns to the University graduate attributes will be made explicit in the course outcomes.

1.8 Maintenance of Academic Standards within the University

1.8.1 Monitoring
All courses leading to an award of the University will be subject to a continuing monitoring process to ensure the academic health of the courses between formal reviews. This will be informed by appropriate evidence base including Key Performance Indicators and performance indicators. (Full details are available in section 7).

1.8.2 Course management
In respect of its designated courses leading to specified and named awards the University will establish:

a) clear channels of accountability from course teams to Academic Council;

b) executive and administrative structures which support the collective processes of academic policy-making and sustain academic leadership;

c) arrangements for staff and students to contribute in an informed way to the formation of academic policy and priorities;

d) effective communication which fosters internal inter-relationships and the transmission of good practice.

The University will appoint a suitable member of the academic staff to be the leader of a designated course of the University. The responsibilities of a Course Leader will include:

a) ensuring that the course meets its specified aims and learning outcomes;

b) ensuring that the course is conducted in accordance with its approved regulations;

c) administration of the course in respect of academic matters;

d) the provision of documentation in respect of the monitoring and review process.

The University will establish for each designated programme or cognate group of courses a Course Committee, membership of which will include representatives of students studying on the course. The responsibilities of the Committee will include:

a) serving as a formal channel of communication between staff involved in course delivery and the delivery of associated academic and administrative support services, and students on the course, in all matters relating to the operation of the course;
b) advising on and monitor the implementation of the aims and learning outcomes of the course and its academic standards;

c) considering provision for the welfare of students on the course, specifically induction and the Personal Tutor system;

d) making recommendations to the Faculty Teaching Committee on any matter relating to the course;

e) dealing with any other matters referred to it by or on behalf of the Course Leader, Head of Department, Dean of School, or Academic Council.

1.9 Assessment of students on the University’s courses

Principles of assessment

1.9.1 Fulfillment of course learning outcomes
One purpose of assessment is to enable students to demonstrate that they have fulfilled the learning outcomes of the course and achieved the standard required for the award they seek. Examiners will make their judgements on student performance in relation to the assessment regulations approved for the course.

1.9.2 Confirmation of standard
Assessment will reflect the achievement of the individual student in fulfilling course learning outcomes, and at the same time relate that achievement to a consistent national standard of awards. It will therefore be carried out by competent and impartial examiners, and by methods which enable them to assess students fairly.

1.9.3 For Undergraduate Programmes the University has agreed an assessment tariff which sets out the maximum limits for assessment by credit volume. This is as follows:

a) There is an upper limit of a 4,000 word coursework(s) (or equivalent) or a 3 hour exam for each 20 credit module and that assessments that constitute 75%, 50%, 25% etc. are the appropriate proportion of the above.

b) There is an upper limit of 3 summative assessments per 20 credit module.

c) Each 20 credit module has a maximum of 48 class contact hours.

1.9.4 Each Faculty has approved its own assessment tariffs as appropriate to the subject disciplines. These are intended to manage the assessment load for students and staff. Each learning outcome only needs to be assessed once.

1.9.5 Each programme of study should include a variety of assessment types at each academic level. Course Teams should take a holistic approach to curriculum design which considers assessment across levels and just within modules.

1.9.6 Types of assessment
In respect of designated study programmes a wide variety of assessment methods and types are used. The University will ensure:

a) that students are assessed in accordance with the aims and learning outcomes of their study programme;
b) that the methods and types of assessment relate closely to the subject matter and the methods of delivery.

1.9.7 **External Examiners**
The University will appoint an appropriate number of External Examiners to each of its designated course schemes in order to ensure that the assessment process is conducted in a manner which provides parity of judgement for all students for the designated course and subject and that the standard of the University’s awards is maintained in accordance with national standards.

External Examiners are required to attend the university at least once a year and report annually on the issues related to assessment and the quality of the subject or course as revealed through the assessments.

1.9.8 **Assessment Boards**
For every stage of assessment for each validated course leading to an award of the University, there will be one or more Assessment Boards whose constitution and terms of reference accord with the approved regulations for the course and which includes the external examiner(s) appointed by the University. Assessment Boards will work in accordance with the University Academic Regulations.

1.10 **Research Degrees of the University**

1.10.1 **Overview**
In respect of supervised programmes of research the University may award the degrees of Master of Philosophy (MPhil), Doctor of Philosophy (PhD) or named Professional Doctorate in accordance with Academic Regulations for Research Degrees, as may be supplemented by Programme Specific Regulations in the case of a Professional Doctorate.

**Scope:** Programmes of research may be proposed in any field of study subject to the requirement that the proposed programme is capable of leading to scholarly research and to its presentation for assessment by appropriate examiners.

*The MPhil award:* The MPhil award is made to a candidate who, having critically investigated and evaluated an approved topic and demonstrated an understanding of research methods appropriate to the chosen field in line with the FHEQ Level 7 qualification descriptor, and has presented and defended a thesis by oral examination to the satisfaction of the examiners.

*The PhD and Professional Doctorate Awards:* A doctoral award is made to a candidate who, having critically investigated and evaluated an approved topic resulting in an independent and original contribution to knowledge and/or practice and demonstrated an understanding of research methods appropriate to the chosen field in line with the FHEQ Level 8 qualification descriptor, and has presented and defended a thesis by oral examination to the satisfaction of the examiners.

1.10.2 Academic Council has delegated authority to the Graduate School Board to act on its behalf in matters relating to research degrees, as outlined above.
Section 2: New Course Development and Approval

2.1 This section considers the process and principles for new courses seeking approval and subsequent validation. The process has been written in accordance with European Standards and Guidelines. The section applies to all taught undergraduate and postgraduate courses; Research degrees with a taught component (e.g. MRes or Professional Doctorate) and courses developed by collaborative partners.

2.2 If, as part of the planning process, a Faculty decides it wishes to develop a new course of study, the New Course Proposal form should be completed, including a fully costed business case, which should be submitted for consideration to the Curriculum Review and Innovation Committee (CRIC). This includes confirmation that the Dean has also fully considered the proposal and supports its development.

Note: Specific definitions of modes of study exist for external bodies’ further advice is available from Quality and Standards.

2.3 CRIC has responsibility for ensuring that the proposal is considered in terms of resources (including staffing, estate, and other overheads), market demand and fit with the University strategy and, where appropriate, approve it.

2.4 The aims of the course approval are:

- To ensure that it is compatible with other courses and the University’s strategy;
- To ensure that there is a market for the course;
- To ensure that the necessary learning resources are available.

2.5 To ensure that new courses have the appropriate time for course development and marketing giving the best possible chance of success the following final deadlines should normally be adhered to as part of Faculty planning activities.

<table>
<thead>
<tr>
<th>Type</th>
<th>Final Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic new course development</td>
<td>CRIC approval should be given 12 months before the expected start date</td>
</tr>
<tr>
<td>New course that comprises a repackaging of existing modules</td>
<td>CRIC approval should be completed 10 months before the expected start date (November for a September start)</td>
</tr>
</tbody>
</table>

2.6 To achieve maximum time to plan before delivery CRIC has agreed that an approved sub group can consider proposals virtually, however any courses which are not cost neutral and for which there is no clear consensus will be referred to the full committee.
2.7 New award proposals will normally include a planning context including the academic and professional rationale; how the course fits in to the Faculty's portfolio, expected targets, marketing insight and resourcing, including confirmation from the Faculty Business Partner that the course has been signed off as financially sustainable. Approved forms are available from the Quality and Standards Office.

2.8 When considering a new course proposal, the committee will:
   a) review the proposals for new course provision as part of the integrated planning process;
   b) satisfy itself that the financial, planning, marketing and quality aspects of new course proposals included in the Faculty plan have been considered and signed off and recommend that the course may either proceed to validation or require additional information;
   c) develop a University-wide portfolio perspective to ensure the avoidance of duplication of course provision across Faculty's;
   d) review trends in student surveys, recruitment and progression for existing courses within the department/cluster where applicable;
   e) receive and approve proposals for changes to existing award titles in the context of the existing university and faculty portfolio; considering External Examiner comments and student feedback.

2.9 Once CRIC has approved a course, the detailed academic case will be made through a submission to the Course Validation Standing Panel (CVSP). Approval is required for all new named awards by CRIC on behalf of the University Executive Board.

2.10 In the case of new collaborative partners approval is required from the Partnerships Scrutiny Panel who will assess the business case and due diligence and report to UEB. Collaborative partnership will be subject to a validation event (see 2.45)

Faculty Course Development before the submission of documentation

2.11 Following approval by CRIC the Dean of Faculty will establish a formal course development team to prepare each new course for validation. All Course Leaders should hold full-time or fractional contracts of employment with the University; Visiting Lecturers cannot normally be appointed as Course Leaders. It is recommended that responsibilities are clearly designated to identify issues relevant to the proposal and to identify a realistic timescale for the validation.

2.12 A Programme Specification and related documentation should be developed in conjunction with the Quality and Standards Office (see section 5 for a full list of documents).

2.13 Two external adviser nomination forms should also be submitted to the Associate Director of Academic Quality and Standards or nominee for approval as soon as

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1 Non collaborative provision
possible following the CRIC approval (see 2.35-2.39). Independent external comments are crucial, however important Home Office checks are required prior to work being undertaken so prompt nominations are critical to the timeliness of the process.

2.14 The Dean of Faculty must ensure that course development is informed by consultation and is responsible for ensuring any necessary external consultations with other Faculties, collaborating institutions, employers, subject specialists, professional bodies and external examiners are undertaken. The course leader designate must ensure that the course conforms to the requirements of the University and of any external validating and professional bodies.

2.15 Support for new course development is available from the Centre for Teaching Innovation (CTI). If appropriate a Curriculum Assessment and Enhancement Workshop can be arranged with the course team. In developing courses due regard should be given to designing an inclusive curriculum. Corporate Services including the Quality and Standards Office, Corporate Planning and Performance and Communications, Recruitment and External Affairs can provide advice during the course development process.

**Reference Points**

2.16 Internal References

- [2020 Strategy](#)
- [Academic Regulations](#)
- [Learning Futures Framework (UG)](#)
- [Learning and Teaching Strategy](#)
- [Employability Strategy](#)
- [Technology Enhancement Strategy](#)
- Faculty Learning and Teaching implementation strategy

2.17 There are a range of external reference points for course teams to consider when undertaking curriculum design for a validation or in designing new modules.

The [Framework for Higher Education Qualifications](#) (FHEQ) is based on the premise that qualifications should be awarded on the basis of achievement of outcomes rather than years of study. Qualification descriptors set out the generic outcomes and attributes expected for the award of individual qualifications. These are embedded into the University's Undergraduate and Postgraduate Frameworks set out in the Handbook of Academic Regulations.

The [QAA Quality Code](#) is set out in three parts; it provides guidance on maintaining quality and standards in Higher Education Institutions. The University takes the guidance set out in each section of the Code into account when developing its own policy and procedures in the relevant areas. Programme Specifications also form part of the Academic Infrastructure and the QAA provides guidance to institutions on producing specifications.

[European Standards Guidance for Quality Assurance in the European Higher Education Area](#) (ESG) were adopted by the Ministers responsible for higher education in 2005 and revised in 2015. The focus of the ESG is on quality assurance relating to learning and teaching in higher education, including the learning environment and relevant links to research and innovation. The University of Westminster processes have been mapped to the ESG expectations.
**Subject Benchmark Statements** (SBS) provide a means for the course team and the wider academic community to describe the nature and characteristics of degrees in a specific subject area. They set out expectations about the standards of awards. They describe what gives a discipline its coherence and identity, and define what can be expected of a graduate in terms of the abilities and skills needed to develop understanding or competence in the subject. Interdisciplinary awards may need to reference more than one SBS.

**Professional Body Accreditation**

2.18 Courses seeking professional body accreditation must consider any requirements of the relevant external body in their curriculum content and design, and make those requirements clear when presenting their course(s). Where the external requirements need Course Specific Regulations to be approved by Academic Council this may need to be achieved concurrently. All published documentation must make clear the PSRB accreditation is still subject to approval until written confirmation from the PSRB has been received in writing by the Faculty and the Quality and Standards Office informed.

2.19 If a Professional, Statutory and Regulatory Body (PSRB) require that a validation event is held, the documentation and panel membership requirements will be as outlined for collaborative courses. Should additional elements be required the Quality and Standards Office will work with the Course team and the PSRB to incorporate these elements into the validation event. In the case of joint University/Professional or Statutory Body Panels, external advisers normally hold full membership to the panel.

**Documentation**

2.20 A Programme Specification and related documentation should be developed in conjunction with the Quality and Standards Office. The Programme Specification and Module Descriptors are the definitive descriptions of a course and set out the intended learning outcomes that students are expected to achieve, the level of study, the credit allocation of the course and modules and the teaching and learning strategies to enable students to achieve them. They are the key documents in course validation, as well as being an important source of information for students.

2.21 The academic level of any course is determined by its aims, learning outcomes, syllabus content, its assessment methods and assessment criteria for judging student achievement and in line with the FHEQ. Academic levels 4, 5, and 6 correlate to the first, second and third years of a full-time three-year undergraduate honours degree, level 7 to Master’s degrees.

2.22 The structure and content of the curriculum must explicitly support the subject-specific title of the award. The general award title, for example, whether it is an Arts or a Science award, will be determined by the relevant external subject benchmarks, and subject content relative to cognate courses within the University. Courses would normally be validated with either an Arts or a Science award; these would not normally be presented as alternatives with the same course content, but rather distinct courses with distinctive course outcomes.

2.23 All validated awards must have clear subject specific course outcomes, which inform the definition of aims and learning outcomes for each module.
2.24 Where a course is a named pathway within a wider course the pathway must have academic coherence both at the point of initial validation and subsequently through the addition and/or deletion of individual modules.

2.25 Care must be taken to ensure clarity of definition in learning outcomes of Level 7 postgraduate modules, especially in terms of higher level analytical skills and the expectation of students’ abilities to sustain advanced independent critically evaluative work, which also underpins much Level 6 undergraduate work.

**Documentation sign off**

2.26 The Faculty Quality Director or Faculty Learning and Teaching Director should sign off the documentation before it is submitted by the Course team to the two approved External Subject Adviser for comment (see section *).

2.27 Following feedback from the External Subject Advisers, the programme specification and the following documentation should be submitted to the Course Validation Standing Panel:

- Programme Specification
- Module Descriptors for new modules;
- Module Descriptors for current modules that will be included in the new course;
- Proposal for any course specific regulations;
- Teaching staff details (short CVs)
- External Subject Adviser Reports and the Course team’s response to them; (see section 2.35-2.38)
- Curriculum Review and Innovation Committee submission (for information)
- Course Validation Covering Template. (link)
- Online course materials (distance learning courses only, see 2.56-60)
- Site visit report and student experience statement (Flying Faculty provision only)

2.28 CVSP meets several times a year on dates published in advance. In order for a proposal to be considered by the Standing Panel, the Course team must submit all paperwork at least three weeks before the date of the meeting. The Standing Panel will only consider proposals with a complete set of documentation, submitted by the paper deadline.

2.29 Should a Faculty consider it necessary to advertise ‘subject to approval’ prior to consideration by the CVSP, a draft programme specification should be provided to the Associate Director of Academic Quality and Standards. The follow will be expected:

a) Confirmation of which CVSP meeting the documentation will be submitted to. This will need to ensure there is sufficient time following CVSP to make arrangements for applicants if the course is not deemed academically ready.

b) Confirmation the course title as approved by CRIC will not change prior to entry;

c) Confirmation that the course fully intends to recruit for entry in the upcoming academic year for all modes of study approved by CRIC;
d) Confirmation that there is sufficient course structure and content to provide potential applicants with suitable information that will accurately describe the nature and contents of the course. The wording for each programme that needs to appear on the University course search pages will in such cases need to be approved by the Associate Director of Academic Quality and Standards or nominee;

e) confirmation that appropriate admissions criteria have been set by the Faculty in consultation with CREA.

Course Validation Standing Panel Roles and Responsibilities

2.30 The Course Validation Standing Panel (CVSP) has delegated responsibility from Academic Council for considering, advising on, and ultimately formally approving the proposed content and structure of new courses.²

2.31 The approval of proposed new courses is considered in the light of both academic and planning criteria, including a consideration of the resource implications of any proposal. In doing so CVSP will scrutinise and give formal approval to the detailed structure and module descriptors for new taught and research programmes, reporting decisions for noting at Academic Council.

2.32 The terms of reference and indicative membership are agreed by Academic Council. This includes representation from each Faculty (as nominated by the Dean), Curriculum and Library Support, Quality and Standards, the Centre for Teaching Innovation and an academic external member.

2.33 The Panel Chair and a Deputy is nominated on behalf of the Pro-Vice Chancellor Student Experience. The Panel Chair will not consider any proposals being proposed by their own Faculty or School, in such cases the Deputy will normally lead discussions.

2.34 The following principles underpin the aims of the course approval and validation process:

- Academic rigour – through this process Westminster seeks to ensure that its courses are well-designed, academically coherent and intellectually challenging, and that they are informed by research and capable of enriching the student experience; proposers of new courses are responsible for making sure that proposals are drawn up with due consideration of the appropriate internal and external references

- Proportionality – the process for approval and validation will reflect the level of risk involved in activity so that process is flexible and responsive to discipline needs. Documentary requirements will also be commensurate with the level of risk;

- Peer Review – validation is underpinned by academic and professional peer review by internal colleagues and external subject advisers.

2.35 Representatives from the Course team proposing the new course are expected to

² For collaborative partnerships see section *
attend the meeting to speak in support of the proposal and answer any queries raised by the Standing Panel. The aims of course validation are to ensure that:

- the course is appropriate in terms of its level and content, and in the light of current practice and development in the discipline;
- the course is pedagogically sound
- the course develops the employability of graduates.

**Independent externality**

2.36 During validation, the course structure, content and learning, teaching and assessment methods of all new proposed courses will be scrutinised by two independent subject specialist, known as external advisers. Independent External advisers are approved by the Associate Director of Academic Quality and Standards or nominee, following the submission of an external adviser nomination from the Course team, approved by the Dean.

2.37 External advisers will as subject specialist advisor also comment on a number of set questions, including the appropriateness of the curriculum, relevant Subject Benchmark Statements, the level of the proposed course in relation to the Framework for Higher Education Qualifications (FHEQ), the appropriateness of principal members of staff involved in the delivery of the programme (usually evidenced in the form of a Curriculum Vitae) and how the course prepares graduates for employability. External advisers are advisors to the validation standing panel, as such CVSP will consider the reports and the response from the proposing Course team.

2.38 In all cases:

- External advisers must not be either current or recent (i.e within the previous six years) External Examiners at the University, member of staff or a student. Any other connections with the University or course teams are expected to be declared on the nomination form.

- Direct reciprocation must always be avoided, the general principle that academics, senior administrators and practicing professionals are prepared to give their time to contribute constructive criticism to course provision is central to the UK’s quality assurance processes in HE. The nominating course representative and the Dean of Faculty attests to this independence in nominating and signing the nomination form.

- External advisers must report on the proposed new course’s alignment with external reference points and the coherence of the curriculum with its subject area(s).

- Comments from two externals are normally required. One of these must be an external adviser with the appropriate academic experience, course teams are however also encouraged to include an external adviser from industry, commerce or professions who can explicitly consider the course in terms of its employability, graduate attributes, links with industry and specific/transferable skills.

- The Dean of Faculty may also consider that the University should not draw
external advisers from institutions identified as being in direct competition with
the University of Westminster in the subject area concerned: in this context
direct competition normally implies geographical proximity.

- For distance learning courses (see 2.56-60)

2.39 External advisers to Panels convened at the University of Westminster receive a
standard fee in recognition of their contribution to the Validation; they will be required
to provide the appropriate documentation in advance of undertaking their duties in
accordance with the Home Office requirements.

2.40 In addition, the membership of CVSP includes an external senior academic member
of staff at another UK higher education institution who provides additional assurances
that proposed new courses have fully considered external reference points such as
the Framework for Higher Education Qualifications, and that the course structure and
learning, teaching and assessment methods are sound.

Course Validation Standing Panel decisions

2.41 If the validation standing panel is satisfied with the academic case for a proposal
and that the resources required for its delivery are sufficient to ensure the quality of
the provision, it will report its approval to Academic Council. CVSP may attach
conditions or recommendations to its consideration of proposed new courses.
Confirmation and evidence that these conditions have been met will be required
before reports are made to Academic Council. In considering the proposal CVSP
can determine if the response to condition or recommendations can be considered
by Chair’s action.

2.42 Course Approval may be:
  o without time limit (6 years) approval
  o for a specified period (up to six academic sessions)

2.43 CVSP may decide that academic case has not been made, or that there are
insufficient resources for the course which cannot reasonably be addressed by
setting conditions. The decision of CVSP will in such cases be Non-approval,
possibly with encouragement to resubmit after suggested revision. This decision will
be reported to Academic Council and CRIC.

2.44 Following the CVSP approval a Course Handbook must be produced and submitted
to the Quality and Standards Office. This must be submitted at least 6 weeks prior to
the course commencing. Any inconsistencies noted from the signed documentation
may lead to the course being referred back to CVSP. Examples may include
academic regulations, discrepancies in the modes of study or other issues that are
deemed to cause a significant student experience or publication of information issue.

Collaborative Courses

2.45 Courses developed by Collaborative partners will be subject to a validation event
rather than a submission to the Course Validation Standing Panel. The validation
Panel event will be held at the collaborative partner and include a site visit of the
teaching facilities. Where courses are being delivered by flying faculty provision
by the University of Westminster experienced staff, these will still be considered by
the Course Validation Standing Panel.
2.46 The Panel will comprise:

- Chair drawn from the membership of the Course Validation Standing Panel
- Learning and Teaching representative from a different Faculty
- External Subject Adviser
- Quality and Standards Adviser and Secretary from Quality and Standards.

2.47 The Panel will consider the following documentation

- Overview document describing the partnership and course development rationale
- Overview of proposed teaching, learning and assessment methods
- Programme Specification
- Module Descriptors for new modules;
- Module Descriptors for current modules that will be included in the new course;
- Teaching staff details (short CVs)

2.48 It is the responsibility of the partner to produce the documentation in accordance with the expected templates, polices and timescales, working closely with the host faculty nominee and Quality and Standards Office as appropriate. The Panel should normally expect the documentation to be submitted four weeks in advance of the event. The documentation must be signed off by the Director of Quality or Director of Learning and Teaching prior to submission to the Panel.

2.49 The Panel will consider the ability of the collaborative partner to deliver the proposed course and in the case of validated provision the ability to design, deliver and assess the proposed course. The Panel may attach conditions or recommendations to its consideration of proposed new courses. Confirmation and evidence that these conditions have been met will be required before reports are made to Academic Council. In considering the proposal the Panel can determine if the response to condition or recommendations can be considered by Chair’s action.

2.50 Course Approval may be:

- without time limit (6 years) approval
- for a specified period (up to six academic sessions)

2.51 In the case of franchise courses the panel should consider when the host course is due for Re-validation and may consider an event shortly after to be appropriate. Advise is available from the Quality and Standards Office.

2.52 The Course Validation Standing Panel will be informed of courses validated by Panel events.

**Course Records**

2.53 Course level information: The Quality and Standards Office is responsible for the accurate set up and maintenance of all courses in the Student Records System to ensure the title and modes of delivery (including if the course is part time day, part time evening, part time mixed mode, distance learning or block mode) accurately reflects the agreed validated course. In doing so an appropriate course code is allocated for the new award title, which also includes the duration and start date. This information links to the public facing web page and other external information. This will normally be done at the point of final approval by CVSP or Chair and officially...
communicated to applicable departments (Academic leads, Faculty leads, Corporate Planning, CREA, Student Funding, Timetabling, Business Partners, Student Records System team, Registry, Faculty Library Manager).

2.54 It is the responsibility of the course leader or equivalent to ensure that the programme specification, course web pages and any associated course materials only reflect approved course information.

2.55 It is the responsibility of the Quality and Standards Office to ensure the student record system accurately reflects the module titles, summative assessments types, percentage weightings and qualifying marks in line with the approved module descriptors. The Quality and Standards Office communicate the creation of the new modules to a wide group of stakeholders.

**On-Line Learning and Distance Learning**

2.56 In the case of distance learning course the Course Validation Standing Panel must assure itself that the provision of the study materials for the first calendar year of course operation is at an appropriate standard. Material for at least one module, plus representative sections of other modules must be scrutinised by the Standing Panel and its external advisers.

2.57 At least one external adviser with experience of distance learning delivery is normally expected, alongside a subject specialist. Both externals must provide scrutiny of and comment on the content of the materials and their delivery. Internal advisers from other parts of the University for example Virtual Learning specialists and course leaders with experience of distance learning may be asked to attend the CVSP meeting.

2.58 The material to be reviewed and commented on by the external adviser:
- outline for one or more modules
- sample material for one or more modules

2.59 The aim of the scrutiny of the materials in addition to the standard course documentation is to ensure that they are technically accurate, user friendly, and that course teams have an opportunity for feedback prior to delivery of the modules. In giving feedback, the advisor should look for:
- recognition of knowledge and skills of the user
- suitability of style
- relevance of items covered
- coverage at the appropriate level of all relevant items
- clear presentation of text features (activities, assignments, feedback, projects)
- variety of activities, assignments and projects to support students’ active learning
- currency of content.

2.60 CVSP will assure itself that the intended on-line learning activities, when combined with the face-to-face contact opportunities (where applicable), will enable the overall delivery of the course learning outcomes. In addition CVSP will need to be satisfied that the way in which the course team intend to manage the on-line learning activities match the need to deliver the learning outcomes with the resources available.
Section 3: Re-validation Process

Re-validation process

3.1 Re-validation takes place on a six-yearly cycle. It enables the University to verify over a particular timeframe, academic standards, the quality of the student learning experience, the continuing relevance of courses to both internal/external needs, as well as the identification of good practice and innovation. Continued alignment with all the internal and external reference points articulated in section 2 (2.16-2.18) are expected to be demonstrated.

3.2 Re-validation is undertaken through the measurement of student performance, the impact of change, merits of curriculum design and local strategies for learning, teaching and assessment beyond annual monitoring. Re-validation will enable a course to reflect on its strengths and areas for improvement in order to improve the experience of the students. Course teams can request a Curriculum and Assessment Enhancement Workshop through the Centre for Teaching Innovation.

3.3 Re-validation applies to all taught undergraduate and postgraduate programmes leading to an award of the University of Westminster; Research degrees with a taught component (e.g. MRes or Professional Doctorate). In addition, coherent suites of modules e.g. Polylang, Academic English and Inter-disciplinary electives are also subject to Re-validation. Where Faculties have credit bearing modules not associated with a specific award these modules should be included within a similar subject area. This should include any modules offered for the purpose of Study Abroad, Faculty electives or as credit bearing standalone modules.

Principles

3.4 The principles of Re-validation are that it will:
   - Provide a critical reflection on the course(s);
   - Be a review of course(s) to ensure there is an enhanced student experience;
   - Be a peer review process; drawing on the expertise of internal colleagues and external experts;
   - Promote constructive and challenging discussion of matters related to academic provision;
   - Have significant staff and student input;
   - Be an evidence-based process and will draw on a wide range of available management information;
   - Help to facilitate the development of:
     - new, amended or enhanced provision (agreed as part of the Re-validation);
     - innovative approaches to delivering programme content;
     - Student support and increased levels of satisfaction.

Aims

3.5 The aims of the Re-validation process are:
   - To establish whether there are effective and appropriate mechanisms to ensure that intended learning outcomes are being attained by students, standards are being achieved and the programme specification is being delivered;
- To establish whether the course(s) remain current and valid in the light of developments in the discipline and in teaching and learning;
- To verify that the University’s agreed procedures are working effectively to assure the standards of awards and the quality of the learning opportunities;
- To review the quality and consistency of the information provided to students and applicants;
- To identify good practice within course(s) that can be disseminated.

### Planning in advance

3.6 Re-validation will utilise management information to determine the procedure for individual course(s). Each year the Quality and Standards Office in consultation with the Faculty will review the Portfolio Review Bubble Charts produced by Corporate Planning and Performance as part of the Integrated Planning process and use a course(s)’ position to assign the Re-validation methodology. These charts are produced by the Corporate Planning and Performance department as part of the integrated planning process. In October each year Quality and Standards will produced an overview Revalidation schedule showing the groupings and quadrant position. In some cases cognate groups of courses may have courses at different positions on the chart. In these cases Quality and Standards will work with the Faculty to confirm the appropriate course of action.

3.7 Where possible Re-validation will be undertaken for all courses in a cognate subject area. Where it is possible, separate Panels in one Revalidation period will avoid duplication.

3.8 The methodologies and documentation requirements are set out below:

<table>
<thead>
<tr>
<th>Quadrant</th>
<th>Documentation Requirements</th>
<th>Panel Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 – low performance and low market attractiveness</td>
<td>Programme Specification Module Descriptors Reflective Document with management information and market analysis Schedule of Changes Action plan to improve performance and market attractiveness</td>
<td>Chair – DVC or Dean of Faculty External Subject Adviser A Re-validation Panel Chair Representative from the Centre for Teaching Innovation Student Adviser</td>
</tr>
<tr>
<td>2 – high performance and low market attractiveness</td>
<td>Programme Specification Module Descriptors Reflective Document with market analysis statement Schedule of Changes Action plan to improve market attractiveness</td>
<td>Chair External Adviser Learning, Teaching and Quality Representative Student Adviser</td>
</tr>
<tr>
<td>3 – low performance and high market attractiveness</td>
<td>Programme Specification Module Descriptors Reflective Document with management information analysis Schedule of Changes Action plan to improve performance</td>
<td>Chair External Adviser Learning, Teaching and Quality Representative Student Adviser</td>
</tr>
</tbody>
</table>
Timelines

3.9 Re-validation takes place on a calendar year basis (January to December) for the following September start. It is recognised that published information may need to be changed after the approval sign off. Course teams are expected to work with Communication Recruitment and External Affairs (CREA) in writing appropriate applicant and student communication that reflects the changes. This recognises that the UCAS, UKPass, prospectus information, web pages and published course materials are published well in advance. It is conversely recognised that a Re-validation process too far ahead of the delivery date would not ensure currency of the curriculum based on the most up to date evidence base. Each Re-validation, the response to any conditions and sign off should be completed no later than 19th December. Course teams are however strongly encouraged to work towards a much earlier deadline to utilise as much time as possible in the build up to student recruitment cycles. A risk report will be submitted to the Teaching Committee each year of courses/panels who do not meet the December deadline.

3.10 Each Re-validation will be supported by a Quality and Standards Adviser from the Quality and Standards Office.

3.11 External adviser nomination forms should be completed at the earliest opportunity (see 3.16) to avoid delays in the process.

Documentation

3.12 The documentation required is proportionate to the courses position on the University Portfolio Review bubble charts. The charts summarise a course based on data such as Student Surveys, employability, completion rates, classifications, student staff ratios, market attractiveness, applications, and conversion rates.

3.13 Before documentation is provided to a Panel it must be signed off by the appropriate Faculty Learning and Teaching Director or Faculty Quality Director. Each Faculty will determine the appropriate method for signing off documentation. The panel must receive a final electronic copy of all documentation 4 weeks in advance of the meeting, therefore setting internal deadlines early is strongly advisable.

3.14 The Curriculum, Review and Innovation Committee (CRIC) has oversight of change to award titles. The Chair of the Teaching Committee and Associate Director of Academic Quality and Standards will determine where appropriate if an associated quality assurance processes is required.

3.15 All courses are expected to comply with the Academic Regulations. However, where this is not the case for example PSRB requirements Academic Council approval is required for all new regulation exceptions in advance of the Re-validation meeting. The Quality and Standards Adviser must be informed of the need for regulation exceptions well in advance in order to be able to advise the Faculty of the required action and timeline.
Independent Externality

External Subject Advisers

3.16 The role of the External Subject Advisers is to provide appropriate subject expertise to the Re-validation Panel, within the wider context of Higher Education, and business or industry. External Advisers evaluate the subject-specific evidence in the context of external reference points with particular reference to academic standards, quality of learning opportunities and employability. External advisers act as advisors to the Panel.

3.17 Independent External Advisers are approved by the Chair and Quality and Standards Advisor, following the submission of an external adviser nomination form from the Course team, approved by the Dean. This is done by correspondence. It should be done at the earliest opportunity noting external adviser involvement is required.

3.18 In all cases:

- External advisers must not be either current or recent (i.e. within the previous six years) External Examiners at the University, member of staff or a student. Any other connections with the University or course teams are expected to be declared on the nomination form. All Panels should include one External adviser with appropriate academic experience, course teams are however also encouraged to include an External adviser from industry, commerce or professions who can explicitly consider the course in terms of its employability, graduate attributes, links with industry and specific/transferable skills. For distance learning courses an external with experience of online provision is expected.

- Direct reciprocation must always be avoided, the general principle that academics, senior administrators and practicing professionals are prepared to give their time to contribute constructive criticism to course provision is central to the UK’s quality assurance processes in HE. The nominating course representative and the Dean of Faculty attests to this independence in nominating and signing the nomination form.

- The Dean of Faculty may also consider that the University should not draw external advisers from institutions identified as being in direct competition with the University of Westminster in the subject area concerned: in this context direct competition normally implies geographical proximity.

3.19 External Advisers to Panels convened at the University of Westminster receive a standard fee in recognition of their contribution; they will be required to provide the appropriate documentation in accordance with the Home Office requirements.

Professional, Statutory and Regulatory Bodies

3.20 If a Professional, Statutory and Regulatory Body (PSRB) require that a Re-validation event is held, the documentation and panel membership requirements will be as outlined for collaborative courses. Should additional elements be required the Quality and Standards Office will work with the Course team and the PSRB to incorporate these elements into the Re-validation event. In the case of joint University/Professional or Statutory Body Panels, external advisers normally hold full membership to the panel.
Student Involvement

3.21 The Re-validation procedure is expected to be inclusive of students and is student focused. Students are expected to have the opportunity to play a key role in the preparation for Re-validation of course(s) in their subject area. They should be engaged in the development of the Reflective Document and invited to participate in the Re-validation meetings. Normally a separate meeting with students will be held as part of the Re-validation event.

Membership of the Re-Validation Panels

3.22 Panels will convene to consider the documentation against the aims and principles of Re-validation. The Panel will meet with the Course team and students studying the course(s). The Panel may set conditions and/or recommendations. The Quality and Standards Adviser will produce a report outlining the findings of the Panels.

3.23 Peer Review and independence is a key feature of the Re-validation process. The Panel will include members from Westminster who are external to the cognate area(s) under Re-validation, as well as members external to the University. The roles of Panel members are set out below:

Chair

3.24 The role of the Chair is to manage and direct the Re-validation process. The Chair will lead all meetings held during the course of the Re-validation, provide oral feedback to the Course team at the conclusion of the review and approve the draft report.

Learning, Teaching and Quality Representatives

The role of the LTQ Representative is to provide information about the values, strategies and policies of Westminster, to evaluate the evidence provided within the particular context of Westminster, and to bring experience to the Panel of the operation, management and delivery of courses elsewhere within the University.

Quality and Standards Adviser

The Quality and Standards Adviser will provide support to the Chair during the Re-validation, confirm arrangements with all Panel members, distribute documentation to Panel members, book rooms and organise catering, attend and minute all meetings, and prepare the draft report, conditions, recommendations and areas of good practice for immediate circulation to the Chair and Panel. The Quality and Standards Adviser will also circulate the report to the Course team and provide advice on meeting the conditions. The Quality and Standards Adviser can also provide advice to the Course team in the development of documentation for the Re-validation including on academic regulations, external quality assurance expectations.

External Subject Advisers

The role of the External Subject Advisers is to provide appropriate subject expertise to the Re-validation Panel, within the wider context of Higher Education, and business or industry. External Advisers should evaluate the subject-specific evidence in the context of external reference points with particular reference to academic standards, quality of learning opportunities and employability.

Student Adviser

Student Advisers will be appointed as set out in section 8 of the Quality Assurance and Enhancement Handbook. They will be full members of the Re-validation Panel and be expected to comment on the Reflective Document, inform the agenda setting and pursue lines of questioning during the meetings with the Course team.
Decisions

3.28 Conditions and recommendations may be set; including any required follow up with the Dean or appropriate resource manager. A date by when the demonstration of the conditions being met must be specified. This will normally allow for appropriate due consideration by the panel following resubmission and should be accompanied by a summary of how the conditions have been met.

3.29 Course Approval may be reapproved:
   - without time limit (6 years) approval
   - for a specified period (up to six academic sessions)

3.30 A Re-validation Panel may decide that academic case has not been made, or that there are insufficient resources or fundamental problems which cannot reasonably be addressed by setting conditions. The decision of the panel will in such cases be Non-approval, possibly with encouragement to resubmit after suggested revision. This decision will be reported to Academic Council and CRIC.

3.31 Following the Re-validation approval a Course Handbook must be produced and submitted to the Quality and Standards Office. This must be submitted at least 6 weeks prior to the course commencing. Any inconsistencies noted from the signed documentation may lead to the course being referred back to the Panel for reconsideration of the approval status. Examples may include academic regulations, discrepancies in the modes of study or other issues that are deemed to cause a significant student experience or publication of information issue.

3.32 The Re-validation process and associated templates are kept under constant review. Policies are reviewed in light of other internal or external factors, such as, changes to the internal committee structure or the external regulatory environment.

3.33 It is the responsibility of the Dean of Faculty to ensure that conditions of approval set by a Panel are fulfilled by the date specified. The course team must submit alongside the documentation a summary of how the conditions have been met.

Report of the Review

3.34 Summary conclusions and recommendations should be made available to relevant participants within five working days. An outcomes report on the review process should be circulated to all participants within fifteen working days of its completion. A confirmed and agreed report should then be provided to all participants and made available to the relevant Faculty. The confirmed and agreed report will be included in the annual overview report to Academic Council as part of the annual overview.

Collaborative Courses

3.35 Course(s) delivered at collaborative partners will be subject to a Re-validation event. The Re-validation event Panel will comprise:
   - Chair
   - External Subject Adviser
   - Learning, Teaching and Quality Representative
   - Quality and Standards Adviser.

Documentation (for more information see section 6)

3.36 Collaborative Course(s) will be required to produce:
   - Programme Specification
   - Module Descriptors
   - Reflective Document
- Schedule of Changes.
- Teaching Staff details (short CVs or online profiles)
- If appropriate an action plan to address enhancements or improvements to the course(s) should be provided.

3.37 It is the responsibility of the partner to produce the documentation in accordance with the expected templates, polices and timescales, working closely with the Liaison Tutor and Quality and Standards Office as appropriate. The Panel should normally expect the documentation to be submitted four weeks in advance of the event. The documentation must be signed off by the Director of Quality or Director of Learning and Teaching prior to submission to the Panel.

3.38 A meeting with current students is normally expected.

3.39 The Panel will consider the ability of the collaborative partner to deliver the proposed course. The Panel may attach conditions or recommendations. Confirmation and evidence that these conditions have been met will be required before reports are made to Academic Council. In considering the proposal the Panel can determine if the response to condition or recommendations can be considered by Chair’s action.

3.40 Course Approval may be:
- without time limit (6 years) approval
- for a specified period (up to six academic sessions)

3.41 In the case of franchise courses where the curriculum is fundamentally linked to the host course run in London, the panel should consider when the host course is due for Re-validation as part of the period of approval. It is normally expected that an event will be held shortly after the host course approval to ensure the partner can continue to deliver any changes made.

3.42 All validated and franchise collaborative courses are subject to a separate process linked to the signing of a validation agreement which is normally co-ordinated by Quality and Standards.

Course Records

3.43 Course level information: The Quality and Standards Office is responsible for the accurate set up and maintenance of all courses in the Student Records System to ensure the title and modes of delivery (including if the course is part time day, part time evening, part time mixed mode, distance learning or block mode) accurately reflects the agreed validated course. This information links to the public facing web page and other external returns. Where changes to information are being made it is crucial these are reflected in the schedule of changes document to ensure changes are communicated to the right stakeholders.

3.44 It is the responsibility of the Quality and Standards Office to ensure the student record system accurately reflects the module titles, summative assessments types, percentage weightings and qualifying marks in line with the approved module descriptors. The Quality and Standards Office communicate the creation of the new modules to a wide group of stakeholders once the course has been signed off.
Section 5: Course and module modifications

5.1.1 Following the Validation or Review of a course there is still an expectation that courses and modules may require modifying to respond to advances in the academic discipline, research, improved technology enhanced learning opportunities, student feedback, Professional Statutory Body and external examiners feedback. In order to ensure the approved course outcomes are maintained, avoid ‘validation drift’ and to ensure appropriate actions identified through annual monitoring the University operates a proportionate course and module modifications process.

5.1.2 The modifications process recognises that there is a balance between the transparency of information provided to applicants and students and the need for curriculum, assessment and learning outcomes to be continuously enhanced in line with best practice. Those proposing and approving the modifications do so on the basis of a shared responsibility and shared goal for improving the quality of the course in the interests of staff, students and applicants.

5.1.3 There are four categories of modification, minor, major, structural and exceptional retrospective, this is to ensure proportionality in the approval process. In addition annual updates to module proformas are expected.

i) **Minor modifications;** will normally be expected to have no impact on the overall course aims, course outcomes, objectives, philosophy, balance of the course, subject benchmarks and Professional Statutory Body requirements and are normally a single or very small number of changes to linked modules.

ii) **Major modifications;** are more extensive changes often across multiple modules where a courses overall outcomes, balance and overall philosophy may potentially be affected. This category requires additional evidence over and above that required for a minor modification. Such modifications are normally expected to form one coherent clear proposal.

iii) **Structural changes;** are those that impact on the overall structure of an award.

iv) **Retrospective changes;** in highly exceptional circumstances a module or course may be required to change for the current academic year. Such changes can only be approved by the University Teaching Committee Chair or nominee.

v) **Contact hour changes;** the University contact hours form part of the expected published information for which applicants can reasonably be expected to help inform their decision to come to the University of Westminster over competitor courses based on the information provided. This information is submitted to the Higher Education Statistics Agency (HESA) in advance of the applicant cycle. It is therefore expected that contact hours cannot normally be reduced by the advertised deadline. This will normally be approximately 18 months in advance aligned to the HESA data collection period which informs the published information for applicants.

The modifications table provides full details of the approval mechanism, a
Those proposing and approving the changes have a shared responsibility to ensure that the impact on the learning outcomes, assessment rationale, assessment criteria have been articulated to national expectations, for example appropriate level learning outcomes. In proposing minor, major or structural changes it is expected that consideration of the potential impact at course level is considered by the course leader or equivalent e.g. course outcomes, Professional Body expectations, subject benchmarks, and Franchise implications prior to submission.

External points of reference: Quality Assurance Agency Setting and Maintaining threshold academic standards

Minor and major modifications are considered on behalf of the Faculty Teaching/Quality Committee. Each Faculty Teaching Committee/Quality Committee establishes the process for consideration of the proposals. Approval by the Faculty Quality Committee Chair is normally expected, except where there may be a potential conflict of interests.

Structural modifications must be approved by a University Validation Panel Chair, member of Academic Council or Faculty Teaching/Quality Committee Chair from outside the host Faculty. This level of approval ensures such modifications are proportionate with the independent peer review Validation and Review process. Where changes are occurring to a course validated or Reviewed within the last two academic years, where possible the proposal should be considered by the relevant UVP Chair.

The University will set deadlines each academic year for the consideration of proposals. The deadlines take account of the opportunities for student feedback, staff reflections, discussions with external examiners and to allow for a rigorous approval process, whilst balancing the need for other necessary requirements which help improve the student experience e.g. timetabling and the communication of accurate published information.

i) Minor modifications to modules taught should be submitted no later than the academic staff year end preceding the change (mid-July). Normally, proposals for minor modifications will be considered within 10 working days of receipt of the full set of required evidence.

ii) There is an expectation that major and structural changes will be submitted no later than the end of the spring term, allowing for appropriate communication. It is recognised that continuing students may however have been required to register for modules prior to the deadline and applicants may already have accepted a place based on the current published information, course teams are therefore strongly encouraged to submit proposals earlier where feedback opportunities have already taken place and consultation with the relevant external examiner has been possible.

iii) Proposals for major modifications should normally be considered within 20 working days. Structural modifications should normally also take approximately 20 days however may take longer depending on the scale of the proposed changes and potential requirement for a face to face meeting with the course representatives. In all cases, formal written approval must be secured before the proposed changes are communicated as approved.

iv) The principles outlined for modification deadlines should also apply to non-standard starting courses e.g. January start courses should where possible allow for student feedback following one semester of teaching.
v) Credit-bearing modules which are not part of a University of Westminster award but may be considered a course for the students should be approved by a University Validation Panel Chair from outside the faculty. There is an expectation that the relevant external examiner or a specialist external advisor for the subject discipline will be consulted regardless of the credit level and this evidence is submitted as part of the proposal.

vi) The addition of a new Westminster Elective to the portfolio of modules should be considered by a University Validation Panel Chair with experience in interdisciplinary teaching activity and a panel representative from another Faculty. There is an expectation that the relevant external examiner or a specialist external advisor for the subject discipline will be consulted regardless of the credit level and this evidence is submitted as part of the proposal.

5.1.8 In exceptional circumstances it is recognised that changes to courses and modules may be required during the academic year and are therefore considered retrospective. It is anticipated that at course level these will be exceptionally rare. In such cases these must have the approval of the Faculty Dean and Chair of the Teaching Committee, discussions with students and the external examiner will also be expected. Where changes to modules are felt required during the academic session these are also presumed to be exceptional and must be approved by the Chair of the Teaching Committee or nominee.

5.1.9 The Quality and Standards Office are expected to formally communicate approval of any changes to the relevant Faculty and Registry staff. In addition, it is important that communication with Recruitment, Marketing and Admissions and the Planning Office (where applicable) takes place to ensure the accuracy of published information e.g. on web pages, prospectuses, course promotions. Records will be kept by the Faculty Quality and Standards Officers on behalf of the Faculty Teaching/Quality Committee.

5.1.10 Following approval of modifications, it is the responsibility of the Course Leader or nominee to ensure students and the external examiner are informed of the changes. Students should be informed at the earliest opportunity following approval. In the case of structural changes communication should be explicitly to applicants and students affected.

5.1.11 Changes to modules which take account of individual students disability needs are also expected, in such cases these are normally approved by the Disability Learning Support Unit and/or Student Welfare Panel on a case by case basis. In the case of Collaborative partners this decision making will be the responsibility of the partner institution.

5.1.12 Changes to courses and modules run by a partner institution follow the same modifications process. All collaboration modifications should be submitted directly to the relevant Liaison Tutor for onward approval on behalf of the Faculty Teaching/Quality Committee. It is fully expected that the partner institution engages fully with the approval process.

5.1.13 Changes to award titles and proposals for additional named awards must be submitted to and be approved by the relevant University Committee; these cannot be approved by the modification process.
<table>
<thead>
<tr>
<th>Summary</th>
<th>List of examples</th>
<th>Evidence expected</th>
<th>Approval</th>
<th>Other action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual updates to module proformas that do not require approval.</td>
<td>Annual updates to modules proformas are expected in some areas to ensure information is accurate and up to date.</td>
<td>Indicative syllabus, module leader changes, reading lists, articles and other learning resources.</td>
<td>N/A</td>
<td>No approval required. The Academic Liaison Tutor/Library should be informed of updated reading lists. Where a Module Leader changes the Faculty Registry Office and Quality and Standards Office should be notified to update the student record system.</td>
</tr>
<tr>
<td>Contact hour changes</td>
<td>Changes to student learning and teaching hours table</td>
<td></td>
<td></td>
<td>No other University level action required.</td>
</tr>
<tr>
<td>1) Module proformas can be updated where there has been an adjustment to the hours between <strong>differing types</strong> of teaching methods as described in the indicative student learning and teaching hour’s table, but where there is crucially <strong>no change to the total hours of non-independent study.</strong></td>
<td>An example is a move from 20 hours of lecturers to 18 hours of lectures and two hours of seminars, i.e. there is no change to the overall ‘time spent in classes.</td>
<td>N/A</td>
<td></td>
<td>No approval required because this does not impact on the ‘total scheduled teaching hours. The module must be lodged with the Quality and Standards Office by the minor modification deadline to ensure accurate publication of information.</td>
</tr>
</tbody>
</table>
For undergraduate courses the University has approved that a standard module will normally be 48 hours of contact. However exceptions are expected and permitted. This may also be in line with subject sector comparisons.

For new undergraduate modules that exceed 48 hours this must be approved by the Head of Department (or equivalent), this is to ensure the resourcing is appropriately identified at an early stage. A validation or Review panel following this approval have the right to approve such exceptions.

An undergraduate module with 49 total scheduled hours or above. No threshold exists for postgraduate modules.

Not applicable however the Head of Department can reasonably be expected to ensure the Faculty resources have been considered.

Written approval from the Head of Department (or equivalent).

By the Faculty Teaching/Quality Committee and endorsed by Quality and Standards by the published deadlines.

<table>
<thead>
<tr>
<th>For new undergraduate modules that exceed 48 hours this must be approved by the Head of Department (or equivalent), this is to ensure the resourcing is appropriately identified at an early stage. A validation or Review panel following this approval have the right to approve such exceptions.</th>
<th>An undergraduate module with 49 total scheduled hours or above. No threshold exists for postgraduate modules.</th>
<th>Not applicable however the Head of Department can reasonably be expected to ensure the Faculty resources have been considered.</th>
<th>Written approval from the Head of Department (or equivalent).</th>
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</thead>
<tbody>
<tr>
<td>Where the <strong>total</strong> scheduled hours are changing this has the potential to impact on the courses total published scheduled hours. The publication of the hours is aligned to the applicant cycle 18 months in advance. This is to help inform the applicant’s decision to come to the University over other courses and therefore forms part of the student contract. Any reduction in total hours must be carefully considered within this context.</td>
<td>Module changing from 48 hours scheduled activity to 44 hours scheduled activity.</td>
<td>Student consultation is required.</td>
<td>By the Faculty Teaching/Quality Committee and endorsed by Quality and Standards by the published deadlines.</td>
</tr>
<tr>
<td>MODIFICATION TYPE</td>
<td>DESCRIPTION</td>
<td>EXAMPLE</td>
<td>EVIDENCE TO SUPPORT THE PROPOSAL</td>
</tr>
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<td>-----------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>MINOR MODULE MODIFICATIONS</td>
<td>Minor modifications will normally be expected to have no impact on the overall course aims, course outcomes, objectives, philosophy, balance of the course, subject benchmarks and Professional Statutory Body requirements. Examples of these types of modifications are provided. The potential impact of ‘minor changes’ on course outcomes is however recognised. An example might be the removal of a presentation on a core module, that may result in a course outcome aligned to ’verbally communicating’. The course leader or equivalent is expected to ensure minor modifications are not impacting on the overall course outcomes. Where the course outcomes are changing please refer to major modifications.</td>
<td>Changes to Module Learning outcomes, assessment methods, assessment weightings, pre or co requisites, qualifying marks/sets, assessment criteria, the way the module is delivered (teaching and Learning methods), The addition of an extra already approved option module with no associated withdrawal of modules is considered a minor modification.</td>
<td>1) A brief and clear explanation describing the proposed changes, and the date from which they would be implemented. E.g. change from exam to coursework. 2) Academic rationale E.g. the academic purpose for the change from exam to coursework. 3) A list of the courses to which the amended module contributes, as either a core or a named option, 4) In the case of existing option modules being added the Programme Specification must also be updated.</td>
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<td></td>
<td></td>
<td></td>
<td>1) Module Leader</td>
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</tr>
<tr>
<td>MODIFICATION TYPE</td>
<td>DESCRIPTION</td>
<td>EXAMPLES</td>
<td>EVIDENCE TO SUPPORT PROPOSAL</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------</td>
<td>----------</td>
<td>-------------------------------</td>
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</tbody>
</table>
| **MAJOR MODIFICATION** | Major modifications are more extensive changes often across multiple modules where a course's overall outcomes, balance and overall philosophy may be affected. This category requires additional evidence over and above that required for a minor modification. Such modifications are normally expected to form one clear proposal. | • Extensive changes to assessment, learning outcomes, across current modules.  
• Changes to overall course aims, course outcomes, objectives, philosophy.  
• The adding of a new option or elective module within a wider suite of modules with no associated removal of a module  
• Module Title changes  
• New cohort start date e.g. January start | 1) A very brief explanation outlining what the changes are, normally from the course leader or equivalent and when they will be implemented.  
2) Academic Rationale – this describes in more detail the academic purpose of the changes.  
3) Old and new proforma(s)  
4) Updated Programme Specification if appropriate.  
5) Consultation with students where appropriate, determined with shared responsibility by those proposing and approving the changes, the Chair of the Faculty Teaching/Quality Committee making a final judgment. This is normally expected to be through the course committee, student | As above |
representatives or evidence from student surveys.

6) External examiner consultation where appropriate; determined with shared responsibility by those proposing and approving the changes, with the Chair of the Faculty Teaching/Quality Committee making a final judgment.

7) PSB reports or guidance where appropriate.

8) In the case of a new cohort start date a statement from the course leader should explain the expected module running order including the final dissertation submission this may impact on the normal duration of the course. Assurance is expected to be given that the same course including all options modules are available to both cohorts.

Where an accumulation of minor modifications results in significant changes across a named award in one academic year the Chair of the Faculty Teaching/Quality Committee
can ask for the above information to be provided. In determining if the changes are extensive the overall course structure number of credits involved, extent of the course outcome changes will be considered.

## STRUCTURAL MODIFICATIONS REQUIRE APPROVAL FROM OUTSIDE THE FACULTY

<table>
<thead>
<tr>
<th>MODIFICATION TYPE</th>
<th>DESCRIPTION</th>
<th>EXAMPLES</th>
<th>EVIDENCE TO SUPPORT PROPOSAL</th>
<th>APPROVAL REQUIRED</th>
</tr>
</thead>
</table>
| **STRUCTURAL CHANGES** | Structural changes are those that impact on the structure of the course. The only exception is where an additional option module(s) are being proposed, such modifications can be dealt with under the major modification process as the expectations of students are not being impacted. | Changes to:  
- core and optional choices, including the removal of a named option module.  
- credit value  
- credit level  
- mode of study  
- Changes to course specific regulations  
- The approval of new modules on a named award. | The required evidence is as per a major modification; however an updated Programme Specification, student and external examiner consultation are requirements.  
Where a mode of study is being introduced or changed this must be approved by the Dean of Faculty, a statement from the course leader will be required to confirm how students on the new mode of study will be supported. | Approved by the  
1) Faculty process,  
2) Approved by a UVP Chair, academic Council member or Director of Quality from, outside the host Faculty.  
The scrutiny of the proposal(s), will normally take place by correspondence however a meeting may be required for more complex proposals. |
<p>| <strong>Credit bearing short courses</strong> | New credit bearing short course/modules with no named award or associated structure. | A new 20 credit module to be delivered to an external group of students or to be available to students as a “module buyer”. | Module Proforma (s) Comments from an external examiner or independent examiner advisor from the relevant subject discipline Confirmation of the academic lead for students and annual monitoring purposes Confirmation from the relevant Faculty Registrar or nominee to confirm the administrative requirements have been addressed. | Note: Course specific regulations must be approved by the Academic Regulations Review Group Communication to students and applicants must take place providing the rationale and reasons for the change. |
| <strong>Westminster interdisciplinary Electives</strong> | The additional of one or more Westminster interdisciplinary Electives to the portfolio of modules | A new module or existing module being added to the interdisciplinary portfolio | Comments from the relevant external examiner for Westminster interdisciplinary modules. A statement as to how the module fits into the Westminster | University Validation Panel Chair with inter-disciplinary teaching activity and another LTQ representative from another faculty |</p>
<table>
<thead>
<tr>
<th>Retrospective exceptional modifications</th>
<th>Distinctiveness and interdisciplinary activity.</th>
</tr>
</thead>
<tbody>
<tr>
<td>In highly exceptional circumstances a module or course may be required to change for the current academic year. Such changes can only be approved by the University Quality Review Committee Chair or nominee.</td>
<td>The evidence is the same dependent on the type of modification being proposed; in addition confirmation of what has been published in the course handbook may be required.</td>
</tr>
<tr>
<td>Examples may include urgent external examiner comments identified after the start of term.</td>
<td></td>
</tr>
<tr>
<td>Teaching Committee Chair, Head of Department and Faculty Teaching/Quality Committee</td>
<td></td>
</tr>
</tbody>
</table>
Section 6: Course Documentation

6.1 The course documentation that applicants access help inform students on their journey through the course cycle from why they should come to the University of Westminster, through to graduation. It is therefore important that through the course validation, re-validation and modifications processes that these documents reflect accurate information, which is then considered for approval. Course documentation will also inform published information and external government returns.

Programme Specification

6.2 A Programme Specification is a concise description of the course. They should be written for prospective and current students and are published externally on the University webpages as part of the course information. The document differs from marketing material in that it must also meet external benchmarks and internal expectation and is thus subject to formal approval. The University’s standard format takes into account guidance and exemplars produced by the QAA and is available internally on the Quality and Standards webpages. Programme specifications can include a number of linked differing awards, this is encouraged in order to show applicants the differences between similar cognate groups of courses and to avoiding duplication.

6.3 The primary users of the Programme Specification will be applicants, current students, external examiners, professional bodies, potential employers of graduates and placement students, professional, commercial and industrial advisory groups and QAA teams. Internally the document will also be used to ensure accuracy of information on the Student Record System for external reporting, informing the course details on the web and prospectuses e.g. duration of the course, September start, mode of study and approved course structure.

6.4 A programme specification is required for the purpose of validation and re-validation; as well as any proposed changes to the course structure (including module title changes) made as part of the course modifications process.

Course Handbook

6.5 The Course Handbook is the main reference for students in navigating the overview of their course and overall university experience. It is expected that this document is reviewed annually to ensure that the information remains accurate and up to date. Any changes to course structures, modules, and academic regulations will be expected to have followed the appropriate process, however annual operational updates are expected. Courses are encouraged to include relevant course specific information which will help students navigate their course. A template is available from the Quality and Standards Office.

6.6 Where a group of awards form a cognate group of courses, it may be judged more appropriate to produce the Course Handbooks collectively in a single document to avoid duplication. Faculties may also choose to provide common student support information in a Faculty handbook or Department handbook.
Module Proforma/Descriptor

6.7 The Quality and Standards Office publishes a template for all modules known as the module proforma. All module syllabuses must be published in the agreed template and published to students. The module proforma must articulate the module accurately and as approved module proforma constitutes as approved by a validation, re-validation or as part of the modification. The information in the approved module proforma is used on the student records system which is published to students online, the information is also used to inform external returns to HESA. A guide to completing the module proforma is available from Quality and Standards.

6.8 Where a group of courses with several named award pathways is to be considered, it may be judged more appropriate to present the module syllabuses in a separate Module Handbook, giving an overview of all modules.

Reflective statement (for Re-validation)

6.9 Opening statement (maximum 500 words)
This statement should reflect the success of the provision since the last validation/re-validation. What has worked well, what do you consider to be good practice in the way in which the provision is delivered, where have students and staff succeeded, are there employer or international links that you would like to highlight?

The opening statement should be an open and honest narrative of what is working and what is not, including a summary of the strengths and weaknesses of the provision since the validation/last review. The opening statement should act as an executive summary for the rest of the document.

6.10 Reflection (maximum 2500 words)
This section should provide an overview of how the provision has operated and what the available metrics tell you about the outcomes of students, their satisfaction and their employment outcomes. What actions are you taking to improve? There should be an outline of the changes that are being made to the provision as part of the Re-validation process, and reasons given for these changes (student feedback, External Examiner comments, changes to the market, PSRB requirements, and changes to staffing, resources and the discipline). There should also be a reflection on what is staying in the provision and why it is being retained?

How is the provision taking due regard of inclusive curriculum initiatives?
If the course is linked to collaborative arrangements then you could also review how the changes have affected collaborative links and give consideration to how any proposed changes will impact on these links.
How does the provision consider the student experience, support for students and student engagement?

There should be a reflection on how the market for the provision has operated. Where does the provision fit in relation to competitors? How does the provision reflect the needs of employers?

Students are expected to be involved in the development of the Reflective Document

1 E.g. progression agreements or franchise courses
6.11 **For collaborative provision only:**
How well has the partnership with the University of Westminster been managed and implemented since the validation/last revalidation?

**Evidence Base**
6.12 The reflective statement should be supplemented with the following items of evidence:
- External Examiner reports (for the last 3 years)
- Course metrics used as part of the annual monitoring process
- Annual Monitoring reports (for the last 3 years)
- Examples of student feedback at course level
- Liaison Tutor reports (if appropriate)
- Mapping to PSRB requirements (if appropriate)

6.13 Links to the evidence base can be provided to the internal panel members via the Universities on-line systems. The Panel Chair should determine which evidence base external advisers should be sent. It is normally advisable to send at minimum the external examiner reports and responses.

**Schedule of changes**
6.14 The schedule of change document clearly articulates to the panel the planned changes for Re-validation. This forms an important basis for the panel understanding the deliberate enhancements and planned changes being proposed, as well as forming the basis of further communication to applicants, students and changes required for example on the University web pages. It is important for example if a mode of study is being withdrawn this is clearly articulated so the necessary action can be taken to ensure accurate published information and communication to applicants and current students.
Section 7: Annual Monitoring

7.1 Purpose and Overview

7.1.1 Annual Monitoring is the cornerstone of quality assurance processes. Annual Monitoring gives Courses, Departments/Clusters and Faculties the opportunity to reflect upon the teaching, learning and operation of a course in the previous academic year through the production of an evaluative report. The process aims to identify successes and good practice, which could be shared throughout the institution, and to identify areas requiring resolution or further development. The process applies to courses delivered at Collaborative Partners.

7.1.2 The purpose of the Annual Monitoring process is to maintain and enhance the quality of Westminster’s taught courses specifically:

(i) to review the appropriateness and effectiveness of the learning outcomes, teaching methods and assessment strategies of taught course and consider the planning of any consequent changes to the modules and/or courses;

(ii) to ensure that any academic issues arising in a particular course are reported, along with the steps taken to resolve them;

(iii) to monitor and evaluate how feedback from students obtained through internal and external surveys, Student Forums and module evaluations have been considered and appropriate action taken as required;

(iv) to consider any relevant external comments on the wider aspect of the course, including those of External Examiners and, where appropriate, Professional Statutory and Regulatory Bodies (PSRBs) and employers;

(v) to identify any trends in student recruitment, progression and achievement, particularly with respect to identifying if more could be done to support certain groups of students in meeting the learning outcomes of their courses;

(vi) to report any new developments/enhancements in learning and teaching that might be disseminated within and outside of departments/clusters.

7.2 Responsibilities

7.2.1 Each Module Leader is responsible for producing a Module Leader report that consider student outcome and evaluations. These will form part of the evidence base for Course Annual Monitoring reports.

7.2.2 Each Course Leader is responsible for producing a Course Annual Monitoring report that considers an overview of Module Leader reports, External Examiner reports, analysis of management information and identification of good practice and an action plan to respond to issues identified through the Annual Monitoring process.

7.2.3 A Course Annual Monitoring report should be produced for closing courses. In these circumstances the report should focus on the student experience and how any specific issues encountered as a result of teaching out have been addressed.
7.2.4 Heads of Departments/Cluster Leaders will provide an overview report outlining departmental actions raised as part of the Annual Monitoring process and a reflection on previous actions.

7.2.5 Each Faculty is responsible for ensuring that the annual monitoring process is completed for modules, courses and departments/clusters and that actions are identified are completed.

7.2.6 The Quality and Standards Office will produce a Faculty level report identifying trends and actions for consideration as part of the Integrated Planning process.

7.2.7 Corporate Planning and Performance is responsible for the generation of statistical reports which form part of the evidence base for Annual Monitoring. Specified other parts of the evidence based will be supplied by other administrative departments.

7.3 Timescales

7.3.1 In order to expedite the resolution of any issues, all Annual Monitoring processes are to be completed at the earliest opportunity and no later than six months after the monitoring and review period.

7.3.2 Completed Course and Departmental/Cluster Annual Monitoring reports are to be submitted to the Quality and Standards Office by the end of November for undergraduate provision and the end of January for postgraduate provision.

7.3.3 The outcomes of Annual Monitoring are to be considered by the Teaching Committee by the March meeting (see section 1).

7.4 Annual Monitoring Measures

7.4.1 A range of Annual Monitoring measures (AMMs) have been developed. They are used to inform the operation of Annual Monitoring processes and to help focus effort and resources on the activities or areas most in need of attention.

7.4.2 Courses are expected to consider their performance against each AMM as part of their internal monitoring processes. AMMs will also be further broken down by equality and diversity characteristics, where appropriate.

7.4.3 Details of the current AMMs are available on the Quality and Standards Office website. Amendments to the AMMs may be made annually prior to the start of each session by the Teaching Committee on behalf of Academic Council.

7.5 Student Engagement with Annual Monitoring

7.5.1 The University values student input into the Annual Monitoring processes as a key contribution to work to enhance the student experience, course delivery, student focus and the general well-being of the University community.

7.5.2 Student Feedback is incorporated into the Annual Monitoring process through:

(i) Consideration of course National Student Survey results;
(ii) Consideration of course Student Experience Survey results;

(iii) Consideration of student feedback from Course Committees;

(iv) Consideration of student module evaluations;

(v) Appropriate student feedback from surveys for collaborative partners.

7.5.3 Faculties are encouraged to consider completed Annual Monitoring reports at Course and Faculty level committees that include student representation.

7.6 Annual Monitoring Process

7.6.1 Modules
The Module Leader report will be produced after the module has run and will form part of the evidence base for the appropriate Course Annual Monitoring report.

The Module Leader report will provide an overview of the operation of the module, a reflection on module completion and achievement metrics against AMMs and a consideration of student module evaluations. The report will also outline any changes planned to the module.

For modules delivered for Study Abroad/Exchange or credit bearing Short Course purposes, a Module Leader report should be produced. Where possible this should be incorporated into reports for on campus provision.

7.6.2 Courses
The Course Annual Monitoring report will consider an evidence base comprising:

(i) Module Leader reports;

(ii) External Examiner reports;

(iii) Annual Monitoring Measures considered against equality and diversity characteristics (where appropriate) national benchmarks and trends:
   - Applications and Enrolments;
   - Progression;
   - Retention;
   - Completion;
   - Classification of awards;
   - Entry tariffs;
   - Student Survey results (NSS, SES, PTES);
   - Destination of Leavers from Higher Education survey.

The Course Annual Monitoring report will include sections related to:
- Consideration of Annual Monitoring Measures and trends against the national benchmarks;
- Good practice and key achievements;
- Changes made to the course;
- Progress against validation, review and PSRB accreditation outcomes;
- An action plan to respond to issues raised during the annual monitoring process with a reflection on previous actions;
- Items to be referred to Faculty committees.
External Examiners make explicit reference to a course's alignment with external reference points (e.g. Framework for Higher Education Qualifications and Subject Benchmark Statements) in their reports. The Course Annual Monitoring report should make explicit reference to feedback from External Examiners and how this will be addressed.

Where feedback is provided from employers, PSRBs or other external stakeholders this should be explicitly referenced within the Course Annual Monitoring report.

It is important that the Course Annual Monitoring report constitutes a collective reflection on the Course and not the views of a particular individual and should include information compiled from a range of other meeting held throughout the reporting period.

The Quality and Standards Office will provide an overview of issues to be considered during the Annual Monitoring process following a review of the management information.

### 7.6.3 Departments/Clusters

Each Department or Cluster will produce an overview report that outlines the courses covered, an action plan to respond to Department/Cluster level issues and a reflection on previous actions.

Department/Cluster reports should be received and considered at the Faculty Teaching Committee (or equivalent) with the corresponding Course Annual Monitoring reports. This Faculty committee should include student representation. These reports and the minutes from the meeting considering them should be sent to the Quality and Standards Office.

### 7.6.4 Faculty

The Quality and Standards Office will produce a Faculty summary following receipt and consideration of Course and Department/Cluster Annual Monitoring reports. This report will be shared with the Faculty and considered as part of the Integrated Planning process.

Faculties are expected to monitor course operation throughout the academic year, taking prompt action where appropriate, in response to feedback.

### 7.6.5 Validated and Franchised Provision

Provision delivered at partners through a validation or franchise is subject to the Annual Monitoring process outlined above. Appropriate student surveys should take the place of NSS and SES results.

### 7.6.6 University

The Quality and Standards Office will provide a report to the Teaching Committee on the outcomes of the Annual Monitoring process for the previous session including, in particular, any issues requiring attention at University level. This report, in addition, will be received by Academic Council.

### 7.7 Course Review

### 7.7.1 On an annual basis additional risk based scrutiny of courses will be undertaken.

### 7.7.2 Where a Course Review is required this will be undertaken by a task and finish
group drawn from the membership of the Teaching Committee and the University Executive Board.

7.7.3 The outcomes of a Course Review will be reported to the Teaching Committee and the University Executive Board.

7.7.4 The Course Review will consider management information trends over a three year period, External Examiner reports, previous annual monitoring reports, module evaluations, course committee minutes and any other information requested by the Task and Finish Group.

7.7.5 Where a Course Review is undertaken the resulting action plan should be incorporated into the Annual Monitoring action plan for that course.
Section 8: Formal Student-Staff Consultation

This section should be read in conjunction with the Student Representatives’ Handbook, which is updated annually. Additional supporting documents are available on the University website.

8.1 Responsibility of teaching staff

8.1.1 Teaching staff hold the primary responsibility for educational quality and good academic standards at the University of Westminster. The design and delivery of modules provides the framework for the student experience. Continuous self-monitoring of delivery is central to the achievement of good quality delivery. Collaboration between colleagues at Departmental and School level enhances the ongoing review process.

8.2 Heads of Department

8.2.1 Each Faculty is organised on the basis of complementary disciplines within the overall subject of its title. Each subject specialist team is organised into a Departments or clusters; some are single subjects, others represent cross-disciplinary subjects.

8.2.2 Responsibility for providing management and leadership for the teaching and research staff within these subject specialist units lies with the Head of Department. Specifically, this encompasses management of academic quality of delivery, and monitoring student achievements, within the University's framework of policies and processes for quality assurance.

8.2.3 The generic job description of the Head of Department includes responsibilities for managing and monitoring the quality assurance of courses, modules and other educational programmes provided by the Department, and to ensure the provision of academic and pastoral support for students studying programmes in the Department. Heads of Department are members of the Faculty Executive Group.

8.2.4 The Head of Department's specific responsibilities for taught courses will reflect the scale and character of the courses, but would normally encompass:

- **assessment**
  (including liaison with internal and external examiners, and arrangements for the scrutiny of all draft coursework and examination requirements)

- **monitoring and review**
  (including the aggregation of student feedback from local sources of student evaluation and the University module feedback questionnaire for

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1 In 2015/16 the School of Westminster Media Art and Design implemented Cluster Leaders and Associate Directors. In the case of WSMAD the Dean of Faculty has responsibility for determining the remits of each.
analysis by the course teaching team; preparing the annual self-monitoring report; and coordinating the preparation for periodic internal course review, external review and/or re-accreditation).

8.3 Course Leaders

8.3.1 Within the Statutes and Principles of the University approved by Privy Council in 1992, the appointment of a member of staff as leader of the course or named award programme is specified, with the responsibility of ensuring that:

- the course/programme meets its specified aims and objectives;
- it is conducted in accordance with the appropriate regulations and academic administrative requirements;
- it meets the requirements of the University's Skills Policy and the Learning, Teaching and Assessment Strategy;
- documentation is provided for monitoring and review.

8.3.2 The role of the Course Leader may vary within and between Departments to reflect the level and mode of the course. However, the responsibilities of the Course Leader would normally encompass:

- **student induction and support;** including course-specific induction, organisation of elections for student representatives and Course Committee or Student-Staff Consultative meetings which should normally be held once each semester; and overseeing the effectiveness of the Personal Tutorial System for students registered for named awards within the course scheme in consultation with the School Senior Tutor.

- **course definition;** keeping an overview of the consistency between subject-specific aims and learning outcomes and the aims and learning outcomes for core and subject-specific option modules; ensuring that assessment criteria for each module are published for reference by students, teaching staff (PT as well as FT), external examiners and external accrediting agencies; and updating and circulating the Course Handbook, in accordance with the requirements specified in Section 6.

8.4 Student Engagement

8.4.1 Students on taught courses are represented by their peers in formal meetings (usually a Course Committee) of student and staff representatives at least once each semester.

8.4.2 Such formal meetings have the following characteristics:

- the dates for the meetings are published in advance
- the composition (i.e. the numbers of students and staff and the years, levels or constituencies they represent) are agreed at Faculty level and published at the first meeting of the academic or calendar year, as appropriate for each course
- the agenda (i.e. list of issues for discussion) is published in hard copy and/or by e-mail prior to the meeting
- a minimum attendance requirement (a quorum) is set by the Faculty
- separate individuals must undertake the roles of Chair and Secretary
- a summary of discussions and a record of agreed decisions and actions must be
recorded in the notes or minutes of the meeting, with a list of all those present, indicating whether staff or student representative, and the date.

8.4.3 Each course must have a formal meetings process for consulting with and gathering feedback from student and staff representatives, usually in the format of a Course Committee (see below). However for part-time, postgraduate, block mode and distance learning courses a different format may be necessary which allows the remit defined for Course Committees to be fulfilled. Periodic meetings of the whole year or cohort group may work well, or ‘learning sets' may be more appropriate. Consultation by group e-mail can be very effective. Whatever the format, the primary task is to consult actively and provide timely feedback on the outcome. Provided that a formal set of notes or minutes records those participating in the consultation, its dates and the outcomes, the title of each meeting need not be that of a Course Committee.

8.4.4 Where a Course Committee is the agreed format, good practice guidance suggests that there are two student representatives per level and per course.

8.4.5 The Course Committee has responsibility for considering the effective management of the course, including enhancement of provision. The remit of the Course Committee covers the:

- academic welfare of students, and specifically the course induction and the Personal Tutorial system
- student feedback on course operation, curriculum content, teaching, study skills, support, assessment, facilities, library and computing support, and administrative support
- monitoring information/comment on previous year's course audits, operation of course academic standards, i.e. the Course Leader's annual report plus ‘progress statistics' of students enrolled, progressing, graduating (and withdrawing); summaries of external examiners' reports; reports of University Review Panels and University Validation Panels or external bodies which accredit the course
- consultation on proposed changes to module content, assessment and/or course structure.

The Course Committee minutes provide a formal record for the Annual Monitoring Evidence Base, and periodic review (every six years).

8.4.6 Good practice in committee organisation indicates that:

- the Course Leader should organise a pre-meeting for all student representatives in advance of the first Course Committee meeting of the session, and provide copies of the previous year’s Course Committee minutes
- agendas should be circulated one week ahead and put on course notice boards/Blackboard
- meetings should be held at least once each semester but preferably twice
- a Secretary, usually a member of Faculty staff, should be appointed at the first meeting of each academic year
- the total membership of student representatives and staff should not be more than 30, of whom 50% should normally be students
- at least 40% of members must be present before formal decisions are taken
- issues raised at the Course Committee should be reasonably representative of the student and/or staff group and not just of a minority
8.4.7 All students can channel their comments through their tutor or another member of teaching staff but the view put across by the elected course representative is much more likely to be seen as presenting the case of the student group as a whole. Constructive criticisms of the way the course is run or the facilities available may be reported to the Faculty Learning, Teaching and Quality Committee, and University-wide issues highlighted in this way are likely to be followed up at a senior level precisely because it is recognised that they provide an overview of student opinion.

8.4.8 Aspects of study not covered by Course Committees are:

- personal problems of individual students
- academic difficulties of individual students
- allegations of unfair or inappropriate treatment by staff or other students.

These sorts of issues should be handled confidentially (as private concerns) and, with the advice of the Course Leader, they should be referred to the appropriate staff member such as the student’s Personal Tutor, the Head of Department, the Dean of Faculty, the University of Westminster Students’ Union (UWSU) Research, Representation and Welfare Office, or the Counselling and Advice Service.

8.4.9 If general student comment highlights a problem, potential or actual, it should be reported to the Course Leader (without identifying the individual source of the comments) by a student representative; the Course Leader may be in a position to resolve the matter or may need to refer it to the Head of Department, Dean of Faculty, or manager of the relevant service, for resolution and report back to the next meeting of the Committee. If comments relate to the approach taken by individual staff members, they should always be referred to the Head of Department, who will meet the students concerned and later with the staff member. If it is not possible to resolve the issue, the Dean of Faculty will be asked to convene a further meeting with the staff member to identify appropriate action. Any such meetings, with staff or students, will remain confidential as far as possible.

8.4.10 Obviously formal committees (and monitoring and review meetings) are not the appropriate places for dealing with potential student complaints about an individual member of staff; the University has a student complaints procedure for this purpose, details of which are available on the University website.

8.5 Student Survey’s

8.5.1 All students are invited to complete an online Module Feedback Questionnaire (MFQ) at the end of each module. Satisfaction scores and comments are made available to the Module Leader to share with the module teaching team. It is expected that the Module Leader will reflect on the outcomes of the MFQ in their Module Leaders Report and identify necessary modifications or enhancements from the MFQ feedback. Both qualitative and quantitative module results will be made available, beyond the module teaching team, to the relevant
academic managers in the Faculty as determined and formally agreed with the Deputy Vice Chancellor by the Dean of School (typically the Dean and Heads of Department). Quantitative MFQ data will be provided to Faculty’s to enable this information to be reviewed and considered by appropriate University, Faculty, Departmental and subject groups (e.g. Annual Monitoring Sub-Committee, Faculty Teaching Committee, School Board).

8.5.2 The annual National Student Survey (NSS) is a census of all UK students in their final year of an undergraduate course. The results are available on the Unistats website.

8.5.3 The annual course level Student Experience Survey (SES) is issued to first and second year undergraduates. The SES provides equivalent data to the externally-administered National Student Survey (NSS), which is for final year undergraduates only. Postgraduate students receive an equivalent questionnaire. International students receive a number of tailored surveys throughout their studies. The satisfaction scores and comments from internal and external student experience surveys will be made available to the relevant academic managers in the Faculty as determined by the Dean of School (typically the Dean and Heads of Department). Quantitative data will be provided to Schools to enable this information to be reviewed and considered by appropriate University, School, Departmental and subject groups (e.g. Annual Monitoring Sub-Committee, Faculty Teaching Committee, Faculty Board). Faculties are required to identify actions for improving the student experience and to monitor their effectiveness in partnership with the Teaching Committee.

8.5.4 Student engagement is represented through the academic governance of the University. University committees such as Academic Council, Teaching Committee, Faculty committees and Court of Governors have University of Westminster Student Union representation. In addition the Student Experience Committee (see section 1) is Co-Chaired by the President of the Student Union. Each Faculty has a Student Forum with student representatives to enable discussions across the faculty.
9.1 Requirements for External Examiner

9.1.1 The main purposes of External Examining are:
- to verify that standards are appropriate for the award elements which the External Examiner has been appointed to examine
- to assist in the comparison of academic standards across higher education awards and award elements
- to ensure that assessment processes are fair and are fairly operated in line with University Regulations.

9.1.2 External Examiners must be appointed to take part in:
- assessment of all modules at Undergraduate Credit Levels 5 and 6 and Postgraduate Credit Level 7; External Examiners are appointed to Credit level 3 and 4 for discrete programmes leading to a University award only
- progression and award of all final University of Westminster awards and all decisions on exclusions on the grounds of academic performance.

9.1.3 Subject Area
External Examiners are appointed to provide subject area expertise. The size of the team should be such that each External Examiner has a reasonable and broadly equitable workload in terms of modules/subject areas covered and student numbers for each. Occasionally the appointment of one External Examiner to a Subject Area will be sufficient. Each approval term covers up to four academic sessions in exceptional circumstances this may be extended by one further year.

9.1.4 Module Board
External Examiners will be involved in the confirmation of module marks for a groups of modules not owned by a single academic department. The External Examiner should have familiarity with modular or credit accumulation schemes and expertise in the assessment process.

9.1.5 Progression and Award Board
Chief External Examiners are appointed to Progression and Award Boards, which are normally department based. The Chief External Examiner will be involved in progression and award decisions for all final awards and decisions to exclude a student from a course on academic grounds. One Chief External Examiner will normally be appointed for each Progression and Award Board. Familiarity with course coverage (rather than detailed subject knowledge) is required. The Chief External Examiner should have experience of modular or credit accumulation schemes and expertise in assessment. Each approval term normally covers four academic sessions.

9.1.6 Where an External Examiner is appointed to a Subject Area and subsequently to a different Board, for example a Module Board and/or Progression and Award Board, the total period of service should not exceed five years.
9.1.7 Where possible External Examiners for franchised or other collaborative courses should be the same individuals as those appointed to the equivalent course (or set of modules) taught at the University.

9.2 Procedures for Approval of External Examiners

9.2.1 The Dean of Faculty is responsible for securing and submitting External Examiner nominations (in consultation with the Chair of Department and the Head of any other Faculty which shares responsibility for the subject or course). Approval of nominations should be sought in the semester before the External Examiner is required to be involved in the assessment process.

9.2.2 Nominations for Module Board External Examiners should be made by the Deputy Vice Chancellor (Student Experience).

9.2.3 All nominations must be made on a standard form which is available from the Quality and Standards Department’s intranet site. All sections of the form must be completed in full. Incomplete forms will be returned to the Dean of Faculty or Head of Department. A summary curriculum vitae (six pages or less) must accompany each nomination.

9.2.4 While the agreement of the individual should be sought for a copy of the CV and for submission of the nomination, no commitment to an approval can be made prior to the formal decision at University level being made. In no circumstances should a nominee be involved in assessments or progression and award decisions unless notification of the approval has been given by the Quality and Standards Officer (External Examiners). Approvals cannot be made retrospectively.

9.2.5 The UK Border Agency requires all universities undertake identity checks on all those paid via staff payment system including External Examiners, to ensure that they are eligible to work in the UK. For this reason a photocopy/scan of the passport of each nominee for External Examiner must be submitted along with the nomination form to the Quality and Standards Department.

9.2.6 Once appointed all External Examiners are required to bring their passport when they first visit the University so a verified copy can be made at the Faculty and passed to the Quality and Standards Department for their records.

9.2.7 Decisions are normally made within a month to six weeks of a nomination having been submitted but if extra information is required a final decision may take longer.

9.3 Criteria for Approval of External Examiners

9.3.1 Criteria for approval relate both to the individual nominee and the combined expertise of all Externals Examiners within the Subject Area. However, the overriding criteria for all nominations are that the proposed External Examiner possesses the necessary subject expertise at the appropriate level (Subject Areas) and an understanding/experience of credit accumulation (Module Boards and Progression and Award Boards), and, that s/he is wholly independent of the internal examining team and the Dean of Faculty and Head of Department.

9.3.2 Within each Subject Area there should be:
- prior experience of both internal and External Examining at the relevant level;
- a gender balance where possible and representation from a range of ethnic backgrounds where possible;
• representation from industry, commerce or professional practice (where appropriate) alongside academic membership;
• a spread in the host institutions of the External Examiners: normally only one External Examiner will be drawn from a particular institution or organisation except where a clear justification is made at nomination.

In the case of a Subject Area which has only one External Examiner, these criteria apply to successive appointments.

9.3.3 To be appointed as an External Examiner nominees must demonstrate:
• knowledge and understanding of agreed reference points for quality and standards;
• competence and experience in the fields of study to which they will be appointed;
• relevant academic and/or professional qualifications at least to the level of the qualification being examined, and/or practitioner experience, where appropriate;
• competence and experience relating to the design and operation of a variety of assessment tasks;
• appropriate standing and credibility in the field of study with academic and/or professional peers;
• familiarity with the standard expected of students who achieve the award being assessed;
• fluency in English and fluency in the language of delivery and assessment if the course is not delivered in English;
• meeting applicable criteria set by Professional, Statutory and Regulatory Bodies, where appropriate;
• awareness of current developments in the field of study;
• experience relating to the enhancement of the student learning experience.

9.3.4 A nominee will not be appointed if:
• they are a member of a governing body or committee of the University of Westminster or one of its partners, or a current employee of the University of Westminster or one of its partners;
• they have a close professional, contractual or personal relationship with a member of staff or student involved in the course;
• they are required to assess colleagues who are recruited as students to the course;
• they are, or know they will be, in a position to influence significantly the future of students on the course;
• they are or have been significantly involved in recent or current substantive collaborative research activities with a member of staff closely involved in the delivery, management or assessment of the course or modules;
• they are former staff or students of the University of Westminster unless a period of five years has elapsed and all student taught by or with the External Examiner have completed their course;
• there are reciprocal arrangements involving cognate programmes at another higher education provider;
• they will succeed an External Examiner from their home institution or department;
• there are other External Examiners in the team from the same department of the same higher education provider.

9.3.5 An External Examiner may be reappointed in exceptional circumstances but
normally only after a period of five years or more has elapsed since their last appointment.

9.3.6 External Examiners must normally hold no more than two External Examiner appointments for taught programmes/modules at any point in time.

9.3.7 Lack of prior experience of External Examining does not preclude an approval so long as other External Examiners in the relevant Subject Area do have such experience. Where a sole External Examiner is required, lack of previous External Examining experience should not prevent approval as long as the nominee has significant and relevant internal assessment experience. In addition, induction can be provided by making an early approval and so providing a period of overlap with the outgoing, experienced examiner.

9.4 Exemptions to Criteria for Approval of External Examiners

9.4.1 In certain subject areas the requirement for gender balance in the examiner team may be difficult to fulfil, or the requirement of representation from practitioners may not be relevant. If these circumstances are judged to apply the responsible Dean of Faculty may present a reasoned case for a standing exemption to the particular criteria to the Quality and Standards Officer (External Examiners). Other criteria will be waived only where exceptional circumstances have been fully demonstrated.

9.5 Applications for Extension and Changes in Responsibilities of External Examiners

9.5.1 Requests for extension to an External Examiner's term of approval must be made on the standard extension request form and supported by a statement from the Dean of Faculty. An extension into a fifth year will only be considered in exceptional circumstances, for example, if a course is due to be discontinued, it may be inappropriate to make a replacement nomination for one year only.

9.5.2 Any amendment to an External Examiner’s terms of approval (such as a proposed move to a new Subject Area or Board, perhaps as part of a general reorganisation of coverage of Boards, or other revision of responsibilities from that stated in an examiner’s approval letter) requires formal approval from the Quality and Standards Officer (External Examiners) who will act in consultation with the Dean with executive responsibility for Academic Quality.

9.6 Approval of Nominations of External Examiners

9.6.1 A detailed consideration of the nomination will be undertaken with reference to the criteria for approval, noting the External Examiners currently and previously approved to the Subject Area or Board. The Quality and Standards Officer (External Examiners) will request further information where necessary.

9.6.2 Recommendations are made in writing, with a copy of the nomination form, and are sent to the Dean with executive responsibility for Academic Quality for a decision on whether to approve or not and comments where appropriate. Any conditions of approval will be agreed at this stage.

9.6.3 Notification of approval will be sent to the Dean of Faculty, the Subject Leader, and
the relevant Faculty Registry Manager with a copy of the approval letter. In cases of non-approval, the Quality and Standards Officer (External Examiners) will write to the Dean of Faculty to explain the reasons for non-approval and agree a profile of an External Examiner who would be a more appropriate nominee. Conditions of approval will be highlighted on the memorandum signifying approval.

9.7 Approval of External Examiner Nominations by Professional Bodies

9.7.1 Approval of an External Examiner by a professional body, for example, for a course accredited by that body, must be sought only after a nomination has been agreed by the University.

9.7.2 All such submissions to professional bodies are made by the Quality and Standards Officer (External Examiners) on the advice of the Dean of Faculty or Head of Department concerned and require the signature of the Associate Director, Academic Quality and Standards.

9.7.3 It is particularly important to make such nominations well in advance of the proposed date of the first Subject Area or Board meeting which the External Examiner should attend to allow sufficient time for the required two stages of consideration.

9.8 Briefing External Examiners

9.8.1 If a nomination is approved, a letter giving details of the approval is issued by the Quality and Standards Officer (External Examiners) to the approved candidate accompanied by a copy of the current Handbook of Academic Regulations and the general guidance note on External Examining at the University.

9.8.2 The Dean of Faculty/Head of Department (in association with the Course Leader) is responsible for ensuring that new External Examiners are briefed on the specific subject area or course(s) which they will consider, and their role in relation to the internal examiners.

9.8.3 Subject Area and Module Board External Examiners must receive full details of the syllabuses and assessment procedures for every module within the remit of the Board or Subject Area to which they have been appointed, with briefing on which modules are their special responsibility. They should also receive briefing on the courses to which these modules contribute (where a large number of courses have common modules, it is best to provide a précis of details of these courses, rather than sending each External Examiner an unwieldy set of course documents).

9.8.4 New Progression and Award Board External Examiners must be sent all relevant definitive course documents and the course and award specific assessment regulations (including details of foundation certificate programmes where these are part of the course scheme). University Validation Panel reports and reports from outgoing External Examiners should also be made available.

9.8.5 The advantage of early approval is that good induction can be provided, e.g. attendance at an Assessment Board as an observer and/or a more informal meeting with staff and students.

9.8.6 Opportunities should be organised for External Examiners in the same team to
meet as a group at least once a year.

9.8.7 As well as providing initial briefing it is important to inform External Examiners of subsequent changes to module or course content and/or assessment regulations. Where changes are made across the whole institution, for example in University Assessment Regulations, such updating will be provided by the Quality and Standards Officer (External Examiners).

9.8.8 Where External Examiners are appointed to a collaborative partner based overseas the Dean of Faculty is responsible for ensuring the expected University Health and Safety process is undertaken prior to each trip, including ensuring the required travel insurance process has been conducted.

9.9 Protocols for External Examiners

9.9.1 External Examiners should not be asked to take on responsibilities which are outside their original contract with the University as specified in the approval letter unless this has been formally approved and the External Examiner has consented to the change.

9.9.2 Good notice should be provided of scheduled assessment dates and in particular of days when attendance at the University will be required. Wherever possible provisional dates should be cross-checked before being finalised to avoid a clash of Subject Area meetings or Boards or other engagements. Faculty Registry Offices are responsible for notifying dates of Subject Area meetings and Boards to External Examiners and once notified to External Examiners, dates should only be changed in exceptional circumstances.

9.9.3 Draft assignment briefs and examination papers as well as papers to be set for deferred re-sits must be sent to External Examiners with adequate time for checking and, within the overall time constraints of examination and Board schedules, every effort should be made to give External Examiners adequate time for review of marked scripts and other work.

9.9.4 The sampling methods used to decide which work will be sent to an External Examiner must be agreed with him/her in advance; the examiner has the right to request to see any assessed work.

9.9.5 The External Examiner may request any information relevant to his/her responsibilities from the University. Depending on the nature of this information such requests should either be addressed to the Head of Department, Course Leader or to the Quality and Standards Officer (External Examiners).

9.10 Role of External Examiners

9.10.1 The University operates a Single Tier Assessment Board process (with the exception of modules).

9.10.2 The role External Examiners is outlined in section 13 of the Academic Regulations.

9.11 Attendance at Boards

9.11.1 Module Boards
External Examiners have the right to attend any Module Board for which they are
approved to act but the Board will not be invalidated by the unavoidable absence of an external examiner provided that:

- sufficient expertise is judged by the Chair to be available to enable the board to fulfil its role;
- the absent External Examiner has reviewed assessments for which they are responsible and has provided comments to the Board and has signified consent to the continuation of the Board in his/her absence;
- the absent External Examiner endorses the recommendations of the Board in writing (or gives reasons for dissent);
- where possible, the External Examiners present at the Board reflect the University’s policy in respect of balance of academic and professional experience and gender.

9.11.2 Progression and Award Boards
External Examiners must attend all Progression and Award Boards to which they have been appointed considering progression and final awards, except where the board follows referred or deferred assessment and the External Examiners have agreed that this may be conducted by correspondence and, except where intermediate awards are being considered, where, with prior agreement that they may be involved by correspondence; they are not required to attend Boards considering Credit level 3 or 4 only, except where a professional body may make such a requirement or where such modules compose a discrete award.

9.12 Procedures for External Examiners' Reports

9.12.1 External Examiners are required to report annually after the last relevant Assessment Board or Subject Area meeting. However, they may submit additional reports at any time during the session. Reports should respond to the issues listed in the University’s Report Guidance Note.

9.12.2 Reports must be returned within six weeks of attendance at a Subject Area or Board meeting to the Quality and Standards Officer (External Examiners) in the Quality and Standards Department; reports received by other staff should be passed on immediately.

9.12.3 In addition to reporting annually, the External Examiner is also invited to, at the end of their appointment, report on any changes or common themes which have emerged during the term of office.

9.12.4 All reports are acknowledged on receipt and published on the University’s External Examiner information system.

9.12.5 The Dean of Faculty with academic responsibility for an Assessment Board or Subject Area is responsible for ensuring that a written reply is sent to each External Examiner and that appropriate action is taken in response to the points raised by the External Examiner. The task of writing responses may be delegated for example to the Head of Department or the Course Leader. These responses must be sent to External Examiners and the Quality and Standards Officer (External Examiners) no later than the end of the term following the Board meeting to which they relate.

9.12.6 The Dean of Faculty should identify any issues (e.g. on resources) which are outside his/her control and refer the report to the Provost.

9.12.7 Reports are discussed during the relevant annual monitoring exercise and they are included by the Course Team in Course Review documents at Review (each six
years), with a commentary from the Course Team.

9.12.8 The Quality and Standards Officer (External Examiners) will conduct an annual audit of all External Examiner reports for the previous session along with the responses to them. A critical read will be undertaken to identify any general points, particularly on assessment procedures, issues of concern and to draw out aspects of good practice worth disseminating. The conclusions may lead to recommendations to Academic Council for changes to policy or guidelines on external examining.

9.12.9 The Quality and Standards Officer (External Examiners) is responsible for ensuring that External Examiners are reminded of the need to submit their reports promptly.

9.13 Fees and Expenses for External Examiners

9.13.1 Fee and expense claim forms are provided to External Examiners and completed forms should be returned to the Quality and Standards Officer (External Examiners). Fees are subject to tax and national insurance deductions.

9.13.2 The fee due to each External Examiner is agreed at the point of formal approval and is stated in the contract. A supplementary fee will be paid for necessary attendance of more than two visits per year. Payment of the fee is conditional upon submission of the annual report and attendance at the University at least once during the year.

9.14 Termination of External Examiners Appointments

9.14.1 The University will consider the early termination of an External Examiner’s contract where that External Examiner has demonstrated an inability or unwillingness to fulfil the standard responsibilities of the role or has behaved in a manner that does not meet normal expectations or places the reputation of the University at risk.

9.14.2 Submission for consideration of early termination should be submitted to the Quality and Standards Department. Grounds for such submission include:
- Non-submission of the External Examiner’s annual report or submission of a report that does not meet the minimum standard required;
- Non-attendance at the University during a session without provision of an acceptable cause;
- Failure to fulfil the normal set of duties required of an External Examiner e.g., not responding to invitations to attend, remaining out of contact with a team or failing to return draft question papers or marked scripts;
- Changes to their personal circumstances such as losing the UKBA designation of “right to work” or retiring from their post;
- Where a conflict of interest has arisen during the term office and cannot be resolved by other adjustments or my mutual agreement;
- Loss of professional standing due to misconduct at work e.g., fraud or being found guilty of a criminal offence.

9.14.3 External Examiners will be informed by the decision to terminate their appointment by the Associate Director Quality and Standards.
Section 10: Course Closure

10.1 This section sets out the process to be followed when a course is closed. It outlines the reasons that contribute to such a decision being made, the processes and governance in place to protect applicants and students.

10.2 The decision to close a course is assumed to be any degree title that will cease to exist. However, as there are also similar factors to be considered where courses are identified as suspending recruitment (10.6) or where a mode of study has changed (10.7). This sections also covers such scenarios. This recognises the student protection expectations required on all such decisions.

10.3 Permanent Closure of a Course

10.3.1 The permanent closure of a course normally involves the ceasing of recruitment for a course, but the continuation of the course for existing student cohorts. The University has an obligation to allow students to complete the courses they enrolled on. In exceptional cases the closure of both recruitment and the continuing cohorts may take place (see section 10.11.3), this will be clearly identified at the time of the proposed closure.

10.3.2 A Faculty cannot close a course under its own authority. All course closures are subject to consideration by the Curriculum Review and Innovation Committee (CRIC) and the Teaching Committee on behalf of the University Executive Board (UEB) and Academic Council. The Curriculum Review and Innovation Committee have oversight of the University portfolio and authority to approve close courses recommended by the Faculty. The Teaching Committee has responsibility to ensure quality assurance mechanisms are in place to help safeguard the continued student experience.

10.4 Criteria for Closure

10.4.1 Recommendations for the permanent closure of a course may be based on one or more of the following criteria:

- poor student recruitment;
- poor student experience results;
- inadequate resources;
- financial non-viability;
- changing market;
- changing requirements within the subject discipline;
- the introduction of a replacement course;
- quality assurance risks;
- concerns over the collaborative partner.

10.5 Procedure for Course Closure

10.5.1 It is expected that course closures would normally be identified by the Faculty

\[^1\] assumed to be any award title
through the University Integrated Planning Process and would be initiated wherever possible, in advance of standard recruitment cycles. It is however recognised that this is not always possible; where this is not the case a clear timeline will be agreed with the Director of Admissions or nominee, recognising the applicant position of each course may be different. Faculties are expected to know the applicant position as early on in the process as possible, noting for example there may be applicants holding deferred entry offers.

10.5.2 A notification of the intention to close a course should be approved by the Dean of Faculty by submission of the approved course closure form to the Chair of the CRIC or their nominee, the completed form should include:

(i) the basis on which the decision has been reached;

(ii) the risk assessment of the impact of any closure and evidence of consultation with relevant departments including the Corporate Planning and Performance, CREA (Admissions statistics), Finance;

(iii) the proposed arrangements for current students. Note once a decision has been made by CRIC evidence that students have been informed of the decision will be required by the Teaching Committee including evidence of how the decision affects current students (10.5.5).

(iv) an overview of the arrangements that will be used to inform applicants of the decision to close the course and details of other courses they may be offered;

(v) Details of the quality assurance arrangements which are in place for the continued student experience for remaining cohort(s) where applicable, including the expected final course closure date;

(vi) In the case of courses delivered jointly by more than one Faculty, agreement must be reached by both, or all, Deans and the closure recommended by the host Faculty.

10.5.3 The Curriculum Innovation and Review Committee course approval sub group have the authority to make the decision to close a course identified by a Faculty, however the decision may be referred to UEB. The group represents the academic constituency, Communication Recruitment and External Affairs, Quality and Standards and Corporate Planning and Performance (including Finance). Following the decision the following will be informed in writing:

- Dean of Faculty
- Head of Department (or equivalent)
- Faculty Registrar
- CREA (representing admissions, marketing, web editors etc)
- Finance Manager
- Planning Office
- Timetabling Manager
- Student Funding Team

10.5.4 The Human Resource impacts of a course closure are the responsibility of the Faculty to take forward directly with HR in line with normal management led HR processes.
10.5.5 The Teaching Committee has remit to consider the ongoing student experience and quality assurance mechanisms in place once the CRIC decision to close a course has been made.

10.5.6 In the case of quality assurance risks recommendations for either the suspension or permanent closure of a course may be made where serious concerns are identified and evidenced:
   - as part of the integrated planning processes (including annual monitoring)
   - by an External Examiner
   - by a Professional of Statutory and Recognition Body;
   - by the QAA
   - HEFCE through the Unsatisfactory Quality Scheme
   - by a Liaison Tutor for a Collaborative course;

10.5.7 In such cases the Dean of the relevant Faculty will be invited to make a written submission to the Teaching Committee. The Chair of the Teaching committee will liaise with the Dean of Faculty and the Academic Registrar or nominee to make recommendations to Academic Council and UEB. Where the recommendation involves Collaborative Provision, the partner institution will also be invited to make a submission.

10.5.8 Following the Integrated Planning Process and as part of the University Portfolio discussions the Curriculum Review and Innovation Committee can also make recommendations to UEB to close courses that may not have been identified by a Faculty. These recommendations will still be based on the course closure criteria.

10.5.9 All course closures will be reported to Academic Council and UEB normally by way of the Teaching Committee and Curriculum Review and Innovation Committee minutes.

10.6 Suspension of Recruitment

10.6.1 Courses can temporarily suspend recruitment, this may be for a variety of reasons but are broadly the same as those of course closure (10.4), but there will be a plan to overcome the factors identified for recruitment in future years. In deciding to suspend recruitment, the faculty will consider the applicant position, including any deferred offer holders. Any course suspended for more than three years shall be considered permanently closed. Any decision to re-start the course, after the three year period will require CRIC approval. If the period of validation exceeds the three year suspension a re-validation will still be expected.

10.6.2 Before deciding to suspend recruitment to a course it is the responsibility of the Dean of Faculty to ensure that the Faculty has consulted with the relevant recruitment and admissions offices to ensure the full applicants' position is known. The faculty must also ensure that the continued student experience is carefully considered, in particular students who may be required to retrieve a year. Deliberate steps to ensure retrieving students have the opportunity to integrate with other cohort years or courses will be expected.

10.7 Mode of Study

10.7.1 The closure, or change of a particular mode of study should be approved by the Dean of Faculty or nominee, in particular noting the impacts on any applicants and the
continuing student cohort experience. The withdrawal of a mode of study (e.g., evening only) should be submitted in writing to the Director of Admissions and Associate Director of Quality and Standards, student consultation will normally be expected. Confirmation of the associated applicant numbers and continuing student experience (current students and applicants) will be considered, alongside the timeliness of the request. This recognises that applicants will have made decisions based on the existing published information. The risks associated with a change therefore need to be carefully considered.

10.8 Title Change

10.8.1 Where a title change form has been completed for approval by CRIC, and the course is continuing under a new name, all applicants must be told in writing of the change the reasons for the change, and their options. Continuing students will normally be assumed to be remaining on their current title, however can have the option, if felt appropriate, to transfer to the new title. This will be made clear on the proposal to CRIC. No associated course closure form is normally required.

10.9 Concerns over a Partner Institution in Respect of a Collaborative Course

10.9.1 For collaborative partners the same principles will normally apply. The memorandum of collaboration outlines the decision making process of such cases. Recognising that the partner has responsibility for process such as admissions, a Leaving Institution Working Group will normally be convened on behalf of the Collaborations Committee.

10.9.2 In addition the University may recommend suspension or permanent closure of a collaborative course where serious concerns are expressed formally over the capacity or commitment of a Partner Institution to deliver the course in accordance with University of Westminster Quality Assurance and Enhancement Procedures and/or the validated Course Handbook or Memorandum of Collaboration. The Collaborations Committee, on behalf of the Teaching Committee will have responsibility for ensuring there are suitable arrangements for managing the continuing University of Westminster provision in the leaving institution.

10.10 Communication and Arrangements for Continuing Students

10.10.1 **Course Closures Current Students**

Current students will normally be expected to complete their designated period of registration as set out in the Academic Regulations. Current students should include students who have interrupted studies (within the timeframe permitted) but not yet completed the course. Where a course is being closed to new entrants only, the Faculty arrangements should include the following:

(i) Current students should be informed of the reasons for the course closure and their options in terms of completing the course they are registered on, transferring to another course within the University where this is feasible or transferring to another institution;

(ii) The academic standards of the courses throughout their remaining period
must be maintained; this includes an expectation that arrangements are still in place for external examiners, student feedback opportunities and annual monitoring. Additional support may be required for some groups of students. For example it is anticipated that additional personal tutoring, or more deliberate opportunities to engage with other courses may be appropriate for retrieving students.

(iii) The previously stated learning outcomes for the course must still be achievable by the current students. All proposed changes to the course structure will still be expected to undergo the same process, which includes student consultation and external examiner comments. In addition the Associate Director of Quality and Standards will be required to approve any modifications to courses identified as closing.

10.10.2 Communication relating to the closure of particular modes of study will follow the same principles outlined in 10.10.1 (i)

10.11 Communication and Expectations Prospective Students/Applicants

10.11.1 All communications with prospective students must be undertaken by Communication, Recruitment and External Affairs to ensure compliance with agreed procedures. Applicants who have accepted offers should be contacted after the closure has been approved.

10.11.2 Applicants should be informed of the following:
- the reason for the closure
- their options in respect of transferring their application to another course within the University
- the opportunity for one to one discussions with an appropriate member of staff
- their possible options with another institution

10.11.3 In exceptional circumstances the University may decide to close a course, including for either all or some continuing cohorts. This will normally be where there are significant concerns raised or where the expected duration of the course cannot be met by the Faculty, all such cases will be referred to UEB. In such cases the University will ensure all efforts are made to find students’ alternative providers on a case by case basis, ensure prompt communication of the decision, support available and expected financial compensation.

10.11.4 It is recognised that unforeseen circumstances often beyond the University’s decision making may result in significant changes to the Universities ability to uphold its intended provision e.g. a serious fire. In such highly exceptional cases UEB will work with Corporate Services to ensure clear, timely communication of alternative arrangements to students. The University will also where possible assist other HEFCE listed Higher Education providers facing similar issues.
Section 12: Good Practice in Assessment of Students

12.1 Principles of Assessment

12.1.1 There are many purposes of assessment. A University webpage has a number of videos and examples.

12.1.2 These include those elements about making a judgement on the student’s learning; the assessment enables students to demonstrate that they have:

- met all the learning outcomes for each module
- fulfilled the objectives of the programme of study on which they are registered
- achieved the standard required for the award.

12.1.3 It allows staff to:

- determine the grading which will contribute to final degree classification/certification
- possibly ensure that the student is “fit to practise” (professional body requirements)
- indicate to potential employers or other educational institutions/organisations a student’s strengths and weaknesses in specific subjects and in generic skills and abilities.

12.1.4 However, there are wider functions of assessment which are very important for students’ learning. These are:

- the opportunity to provide feedback to students on their performance
- helping students remedy mistakes, and to develop and improve
- providing further opportunities for learning; these might be opportunities to work independently, to explore aspects of learning only possible outside the “classroom” e.g. archive-based research, work-based learning, “live” projects
- developing students understanding of processes of enquiry and research relevant to the subject
- providing students with an opportunity to reflect on their own learning approaches and abilities
- enabling students to develop a wider range of skills
- helping students determine their choice of options/subject specialisms.

12.1.5 There are also aspects of assessment which are helpful to the University in developing and enhancing its provision. These include:

- checking students’ learning progression in order to evaluate our provision
- diagnosing the further support for learning that students might need
- indicating the academic standards of the learning achieved.

12.1.6 The following should be considered in the design of assessment at both course and module level:
• assessment should be designed as an integral part of the teaching and learning process, in module and course design, ensuring that students can learn through the assessment
• assessment requirements should be valid; what the students are asked to do should be appropriate to measure the learning outcomes of the module, and the delivery of the module should support the student in being able to complete the assessment (the principle of constructive alignment)
• the purpose of the assessment and how it will help students’ learning must be transparent to students
• assessment should be free of bias in both design and marking
• assessment requirements should be designed to ensure that they do not give undue advantage or disadvantage to students from specific backgrounds, or those with particular disabilities
• assessment criteria, determined by the learning outcomes, should be given to students at the time the assessment task is set and should be used by all staff to inform their marking, and in providing feedback to students
• assessment workload should be realistic and comparable between modules at the same academic level and credit weighting
• assessment formats across a course should encompass a wide range of methods, fit for the purpose of measuring the achievement of the learning outcomes.

12.1.7 Both formative and summative aspects of assessment should be included in all modules. Formative assessment is that which is designed to give students feedback on their learning and what they need to do to improve; this need not be a separate assessment task but can often be embedded within the module as a learning activity. Summative assessment is that which provides marks which contribute to the marks for the module. Summative assessment can also have a formative function, when it is used to provide feedback to students.

12.1.8 Feedback on performance in coursework can be given through a variety of routes, and it is not sufficient to simply give marks. Routes for feedback include comments to groups on overall performance (online or in class), the use of model answers, the use of peer and self-assessment, the use of feedback proformas and individual comments on the work. Feedback should always be on the basis of the assessment criteria by which the work was marked and it should always include advice on how the student can improve.

12.1.9 All students during the period of their studies must get at least one opportunity to receive individual feedback on their examination performance. Again there are a variety of routes through which feedback can be given to groups on their examination performance.

12.1.10 Effective assessment may be achieved by:

• Explicitly providing advice to students on the assessment criteria and marking schemes
• The use of specific graded assessment criteria for each piece of assessed work
• Explaining in the Course and Module Handbooks how the chosen assessment methods support the students’ learning and how they link to the learning outcomes
• Avoidance of over-dependence on standard 2000-3000 word essays and 2-3 hour exams in favour of a more diverse range of assessment formats chosen through a “fitness for purpose” analysis of what students must demonstrate to
pass to each particular module, and how the work will encourage students’ further learning

- Creative use of formative assessment, which ties in with the guided independent study, and avoidance of summative only assessments
- Explicit assessment of a variety of skills, which support learning and employability, including assessment of students’ capability in the enquiry and research approaches characteristic of learning in that discipline
- Use of objective testing where appropriate to measure achievement of the learning outcomes, e.g. multiple choice questions, numeric tests, matching/correspondence tests. This may be particularly helpful for online formative assessment
- Pacing assessment throughout the module to test different learning outcomes (some of which need to be demonstrated once only) to spread the marking load
- In undergraduate courses, discerning use of the 30 credit modules, with a range of formative and summative assessment points throughout the period
- Using group work by students for assessment, particularly for formative assessment where peer assessment is used, and for summative assessment where reflection on the student’s role in a group, and the development of team work expertise, is part of the specified learning outcomes of the module
- Involvement of students in identifying the assessment criteria, with or without attribution of marks to self or peers
- Using feedback sheets which relate to the assessment criteria and using statement banks of tutors' comments for the whole module group, so that students can compare comments
- Timely feedback mechanisms for performance in examinations, with reference to model answers where appropriate
- Good internal moderation processes for coursework, in line with University Academic Regulations and clear advice to students on who marks their work and the involvement of external examiners.

12.2 Aims and Learning Outcomes

12.2.1 Each taught course leading to a named award of the University must have clear and simply stated aims and learning outcomes, which are informed by the QAA subject benchmarks, and which determine those identified at individual module level.

12.2.2 Student attainment at module level is described by the learning outcomes, and these must identify the specific skills, knowledge, and attributes that a student will be able to demonstrate on successful completion of the module.

12.2.3 The student will demonstrate achievement of the learning outcomes through the assessment process. The learning outcomes hence describe the threshold level of achievement. Students who perform above this threshold level are recognised by the award of higher marks or grades.

12.2.4 It is also be appropriate to define the aims and learning outcomes for each academic level for undergraduate courses, where students are expected to progress through the levels sequentially.

12.2.5 All modules must have simply expressed aims which may be cross-related to the aims of the overall subject and course scheme/named award.
12.2.6 The learning outcomes specified in the Course Handbook and Module proformas make what is expected of students on this module at this level visible for the students, all teaching team members (including PT/Visiting Lecturers and guest speakers) and external examiner(s).

12.2.7 Learning Outcomes should be written with active verbs to facilitate the aligned definition of assessment criteria used to judge the students' performance. If the learning outcomes are not clear and specific it makes it much harder to develop appropriate assessments. It is also important that the learning outcomes reflect the level of study.

**Examples of active verbs suitable for this purpose are:**

**Weaker phrases which should be avoided include:**
to be familiar with to have a grasp of to appreciate
to understand
to acquire a knowledge of.

Bench-marked learning outcomes, i.e. those which assume progressive development relative to (prior) levels of attainment, should be avoided except where the module has pre-requisite requirements or where students are given diagnostic tests before starting the module; alternatively, they could be cross-referenced to the learning outcomes for the earlier level.

**Examples include:**
to develop further skills in to improve techniques of
to demonstrate a better understanding of.

12.2.8 Learning outcomes must be achievable by all students admitted to the module. They should be realistically framed for the level of work and the credit-weighting of the module.

12.2.9 Students must meet all of the learning outcomes in order to pass the module.

12.2.10 It helps students' learning processes (and staff marking loads) if assessment tasks are staggered through the module. Assessments may judge different learning outcomes at different stages of the module; there is no need for each piece of assessment to judge all the learning outcomes, as long as overall the assessment covers all of the learning outcomes.

### 12.3 Assessment and Marking Criteria

12.3.1 The assessment criteria are determined by the learning outcomes for the module and hence will reflect the academic credit level 3, 4, 5, 6 or 7.

12.3.2 General expectations of attainment at specific levels are defined within the QAA Framework of Higher Education Qualifications. This defines the descriptors for qualifications at each level which are included in the Frameworks for Undergraduate and Postgraduate courses in the Handbook of Academic Regulations.

12.3.3 Assessment criteria for assessed coursework should be given to students at the
same time as the assessment task is set, and the assessment criteria must be
provided to External Examiners.

12.3.4 Whereas learning outcomes identify what students should be able to demonstrate
they have achieved at that point or on completion of the module, assessment criteria
are statements which convey to the students, other staff and External Examiners the
basis on which the work will be assessed. Assessment criteria can be expressed in a
variety of ways. The main approaches are:
• Threshold criteria
• General criteria
• Graded criteria.

12.3.5 **Threshold criteria** are more detailed statements which expand on the learning
outcomes to show what the student must do to pass the module. They relate
specifically to the learning outcomes and the content of the module. This is the most
useful approach at the module level and for the purposes of the Module Proforma.

12.3.6 **General criteria** are more general statements about what is looked for in a student’s
work such as:
• Demonstrates good use of literature
• Presented in the form of a scientific paper
• Presents a clear and logical argument.

These can be very useful for a course in identifying what is expected from the most
common methods of assessment, but do not relate to individual modules and do not
help students and markers to determine what will be the benchmark of success in
any particular module.

12.3.7 **Graded criteria** provide a statement of the work required for each classification of
performance (i.e. 70+, 60+, 50+, 40+, 30+, fail). Such criteria are particularly useful
for specific items of work, but can be used for categories, e.g. essay work,
presentations, practical reports. Graded criteria should take account of the level of
the work (70+ at Credit Level 6 demands a different level of achievement from a 60+
at Credit level 4). When setting graded criteria it is important to start at the pass level,
which reflects the achievement of the learning outcomes and then work up and down
from there for the other bands. This assures that the basic pass standard is securely
set. Further guidance is available from Westminster Exchange.

12.4 Design of Assessment formats

12.4.1 A good variety of assessment within a course is beneficial; it ensures that a range of
skills and abilities can be assessed, it recognises the different learning styles of
different students, and it ensures that students do not become bored by the
assessment. The following chart indicates a range of possibilities although there are
many more methods of assessment which can be used.
### TYPES OF ASSESSMENT

<table>
<thead>
<tr>
<th>Type of assessment</th>
<th>Range of skills, knowledge and abilities assessed</th>
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<td>Essays, critical review, journal article</td>
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<td>• Organisation of material</td>
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<td>• Self-editing skills</td>
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<td>• Coherence of argument</td>
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<td>• Critical independent thinking</td>
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<td>• Depth of subject knowledge</td>
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<td>• Breadth of perspective</td>
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<td>• Selection and attribution of sources</td>
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<td>• Research and collation of information</td>
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<td>• Organisation of material</td>
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<td>• Professionalism of presentation showing familiarity with report format</td>
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<td>• Awareness of end user(s)</td>
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<td>• Analytical and evaluative skills</td>
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<td>• Self-editing and writing skills</td>
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<td>• Quantitative skills</td>
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<td>• IT skills</td>
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<td>• Developed use of body language</td>
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<td>• Interactive communication skills</td>
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<td>• Use of audio-visual aids</td>
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<td>Application</td>
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<td>Awareness of current professional practice</td>
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<td>Planning and time management</td>
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<td>Creativity</td>
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<td>Problem solving</td>
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<td>Research and collation of information</td>
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<td>Problem solving</td>
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<td>Application of knowledge</td>
<td>Decision-making</td>
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<td>Decision-making</td>
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<td>Awareness of current professional practice</td>
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<td>Research skills</td>
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<td>Ability to focus</td>
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<td>Oral and written communication skills</td>
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<td>Self editing</td>
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<td>Depth of subject knowledge</td>
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<td>Teamwork and collaborative responsibility</td>
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<td>Time management</td>
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<td>• Breadth of perspective</td>
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<td>• Depth of subject knowledge</td>
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12.5 Higher Education Skills and Abilities

12.5.1 Students need to develop a range of skills, to inform their current learning, their personal development, their future employment and their lifelong ability to study. These form an integral part of their study in HE, to enhance their flexibility, adaptability and autonomy in learning. As such these skills should be included in the learning outcomes, and hence assessment, of the modules on any course. They are more likely to be effective if delivered as part of a course where students engage in work-related and work-integrated learning activities (such as live projects, work placements, real-life case studies, employer input etc.).

12.5.2 These skills include the ability to reflect and review, to plan, to make decisions, to use information sources effectively, to create and to take opportunities, to make provision for lifelong learning; they form an important component of the Personal Development Planning aspects of the course and to a great extent characterise HE study. The precise selection of skills included in a course are defined by the team developing the curriculum but such skills include, amongst others, the following:
- gathering and evaluating information
- organising and manipulating data
- critical thinking
- conceptualising and solving problems
- effectively communication (orally and in writing)
- collaborative working
- self-awareness
- self-management
- action planning
- networking
- decision making
- negotiation
- developing self confidence.

12.5.3 In selecting the skills to be embedded in any particular course, course teams will be guided by the relevant subject benchmarks and by appropriate professional body requirements.

12.5.4 Students' employability should be enhanced by their increased awareness of their skills and abilities. Certification makes such attributes visible to prospective employers and the opportunities for students to gain dual academic and professional qualifications through parallel assessment processes should be maximized.

12.6 Personal Development Planning

12.6.1 Personal Development Planning (PDP) is a structured and supported process undertaken by individual students to reflect upon their own learning, performance and/or achievement and to plan their personal, educational and career development. PDP processes provide students with opportunities to reflect on their skills, acquired through studying a course, and to formulate plans for further development. The primary objective for PDP is to improve the capacity of individuals to understand what and how they are learning, and to review, plan and take responsibility for their own learning.

12.6.2 The opportunity for students to participate in PDP is a required element of all
undergraduate and postgraduate courses, supporting the students’ self-awareness, and intellectual and skills development. In order to be effective it is imperative that students receive feedback on their development, although this could be purely formative. Course teams, Schools and Departments determine how PDP is delivered and supported. PDP is likely to be most effective when it is linked to the learning outcomes of programmes; and course documents should reflect the support for the delivery of work-integrated learning and skills.

12.7 Group Work

12.7.1 Assignments for students working in groups are beneficial at all academic levels but the inclusion of group work must be rigorously justified.

The advantages can include:
- simulation of professional practice/real work situation
- development of a range of skills which would not otherwise be acquired individually
- sharing of student expertise/shared learning
- broadening of perspectives
- variation of learning methods away from lecturers, seminars, essays and examinations
- encouragement for organised use of learning time outside taught classes
- encouragement of social cohesion
- promotion of research/information collection.

Disadvantages can include difficulties such as:
- ensuring quality and equality of contribution, if appropriate
- balancing the range and abilities of each group
- justifying a common mark for all group members
- ensuring a similar level of staff support for different groups working in parallel or consecutively
- limited availability of student time.

12.7.2 The contribution of group work to the students’ learning experiences should be included in the module learning outcomes. It is important that as well as undertaking working a group they also acquire an understanding of the dynamics of group work and that they can reflection on the contribution that they individually make to the process. This must be included in the learning outcomes, assessment methods and assessment criteria.

In using group work as part of the assessment you might consider the following aspects:

- Group size should be appropriate to the volume of the task, and the nature of the work. If there are too many students working in a group it is more likely to result in “free-loading” by some individuals.

- Groups may be formed randomly (to mimic work situations), they may be self-selected, or members may be selected by the teaching team to ensure that each group is balanced to reflect the characteristics and abilities of the semester or year group. Although students may prefer to work in self-selected groups they often learn more from the challenge of working with people they know less well; this aspect could be included in reflection which forms part of the assessment.
Peer assessment within the groups is a very effective learning device. However, it is better if the students set the assessment criteria from the start, and if they draw up a group contract from the outset, which identifies how the group will function, how any non-engagement by students will be dealt with and states the ground rules for behaviour within the group.

12.7.3 Such assessment by the group work may be used as a means of formative assessment, with self-evaluation by the students but without an allocation of marks, or as summative assessment.

12.7.4 It is essential that the marking system is made clear to the students from the outset.

12.7.5 The marking system may include allocation of a common mark to all group members, allocation of different marks according to individual contributions, or shared marks allocated by the group members following group evaluation of the completed assignment, with adjudication by the teaching team or staff member.

12.7.6 Individual students may submit a written statement on their contribution, or all group members may be asked to submit such statements.

12.7.7 Students may be given a viva/oral examination to verify their contribution to the group assignment if this is a stated part of the assessment strategy.

12.8 Feedback to students on coursework and Examinations

12.8.1 Students benefit from timely formative feedback on their work as well along with the marks (for summative assessment). Course teams must indicate to students when work will be returned, and also if there has been any unavoidable delay in achieving this. It is expected that the work is normally returned within two or three weeks of its submission, depending on the size of the class and whether the work is double-marked or not.

12.8.2 Feedback on coursework assignments justifies the mark given; consistency of comments and marks is important for the individual student and the group, as feedback is compared.

12.8.3 Feedback on coursework should be related to the assessment criteria and should provide guidance to students on their performance and its strengths and weaknesses. It should indicate what the student should do in order to improve his/her performance in future.

12.8.4 All students must have the opportunity to receive feedback on at least one examination, although more might be provided for those underperforming.

12.8.5 Group tutorials can provide an effective way of giving feedback on coursework and exams, as the advice to students is often common to the semester or year group.

12.8.6 The use of feedback pro-forma can be effective in use of staff and student time. Each feedback sheet should reflect the assessment criteria for the task.

12.8.7 Students do not always recognise feedback, particularly if it is oral, group-based, delivered online or resulting from inter-active teaching and formative assessment integrated in the learning activities. It is very helpful to explain to students how they will receive feedback on any module.
Section 13: Partnerships with other Institutions and Organisations

Partnerships

13.1 Teaching partnerships are developed by the University in collaboration with other institutions in the UK and internationally for the promotion of:

- Student exchange
- Staff exchange
- Curriculum design
- Scholarship and pedagogy
- Research and Knowledge Transfer programmes.

13.2 The policy frameworks which govern partnerships are those which define expectations for courses delivered internally within the University as defined in section 2, however some differentiation is permitted with agreement. The operating framework for all Partnerships is overseen by the Collaborations Committee which reports to the Teaching Committee.

13.3 The principles on which the selection of institutional partners is based are:

- Commonality of institutional mission
- A shared commitment to student-centred active learning
- An open, collegial and accountable culture
- Alignment with best practice models in UK and international HE
- Enhancement through professional development.

13.4 Due diligence in respect of the academic, financial, legal and governance status of prospective and continuing partners is a pre-requisite for consideration of all proposed partnerships involving programmes which lead to an academic award of the University of Westminster. The identification and management of risks and opportunities form part of this exercise.

13.5 Individual members of University staff are not empowered to undertake partnership obligations with other institutions and all proposals for new or extended partnerships are subject to formal approval processes.

13.6 The Collaborations Handbook provides a detailed summary of the relevant polices and processes which guide the development and continuation of teaching partnerships with other institutions both in the London region in the UK and internationally.