

# Environmental Objectives 2023/24

For more information email [sustainability@westminster.ac.uk](mailto:sustainability@westminster.ac.uk)

Target area	Objective	Key Performance Indicator	Completion date
<b>Environmental Management</b>			
Emissions	Monitor, measure and report on Scope 1, 2 and 3 emissions.	Carbon net-zero for Scope 1 and 2 carbon emissions.	1 Jan 2035
		Reduce Scope 3 carbon emissions by 50% against the 2019/20 average.	1 Jan 2035
		Carbon net-zero for direct and indirect (Scope 1, 2, and 3) carbon emissions.	1 Jan 2050
		Spend £2m each year in carbon related projects.	1 Aug 2024
Gas and Electricity	Procurement and use of renewable energy sources across the university.	Increase in the energy use from renewables produced on site.	1 Sep 2035
Water	Minimise waste of water across all sites.	Reduce water consumption across all campuses by 5% from the 2019/20 baseline.	1 Sep 2024
		All buildings to have automatic meter readings.	1 Aug 2024
Waste Management and Pollution	Focus on waste reduction, reuse and recycling.	Achieve a 99% diversion from landfill each year.	1 Sep 2024
		Recycle at a rate of 70% across the university.	1 Sep 2025

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Environmental Management System and reporting	Embed the EMS framework into all university sustainability objectives.	Achieve EcoCampus Gold award following recertification.	1 Jun 2023
		Zero non-conformances due to non-compliance with environmental obligations.	1 Aug 2023

## Sustainable Campus

Sustainable Buildings	Promote and account for sustainability in estate management and future building, refurbishment and reuse plans.	Achieve BREEAM 'excellent' rating as minimum on all new builds each year.	1 Sep 2024
		Achieve a DEC rating of C or above across the estate.	1 May 2024
		Establish criteria for diversion from landfill from construction projects.	1 Sep 2024
		Achieve a minimum of 60% recycling rate for all construction and demolition projects.	1 Sep 2024
		Reuse 100% of usable furniture or equipment as part of refurbishment / new build projects each year.	1 Sep 2024
Sustainable Procurement	Consider the social, ethical and environmental impact of procurement, purchasing and suppliers.	Achieve the Green Kitchen Standard and Food for Life Served Here certifications at Silver Level in partnership with catering suppliers.	1 Sep 2024
		Ensure sustainability is included as part of all tendered contracts	1 Sep 2024
		Achieve Living Wage Employee status.	1 Sep 2024
		Procure 100% renewable electricity from the grid each year.	1 Sep 2024

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Sustainable Travel	Encourage greener methods of transport to reduce the university's carbon footprint.	Increase bicycle parking and associated facilities.	1 Sep 2024
		Increase in attendees at sustainable travel sessions.	1 Apr 2024
Biodiversity and Habitats	Establish a baseline value for the number and type of species and habitats across all sites.	Measure, maintain and increase the number of species and habitats.	1 Sep 2024
		Formalise a Biodiversity Action Plan across all sites.	1 Sep 2024
		All projects involving landscaping to target a net biodiversity gain each year.	31 Aug 2024

## People and Partnerships

Students	Instill a behaviour change amongst colleagues and students to raise the profile of sustainability across the university.	Further develop the sustainability section of the UoW website each year.	31 Aug 2024
		Carbon literacy training to be offered to all new colleagues and students within the next five years.	1 Sep 2023
Staff		100% of new employees to be directed to the Sustainable Development Policy.	31 Aug 2023
		New Sustainability module to be introduced to induction process.	31 Aug 2023
Community engagement and external organisations	Promote sustainable initiatives amongst the wider community and develop collaborative partnerships.	Increase in engagement with sustainability events 2022/23 average.	31 Aug 2024
		Engage with local councils, business improvement districts and community engagement groups relating to sustainability each year.	31 Aug 2024