

APPROVED

MINUTES OF AN EXTRA MEETING OF THE COURT OF GOVERNORS HELD ON WEDNESDAY 20 SEPTEMBER 2017 IN THE PORTLAND ROOM, PARK CRESCENT CONFERENCE CENTRE, INTERNATIONAL STUDENTS HOUSE, 229 GREAT PORTLAND STREET, LONDON W1W 5PN.

PRESENT:	Mr S Hart (Chair) Mr C Barnes Mr D Batchelor Mr J Begg Mr G Davies Dame K Dunnell Mr T Hope	Professor G Megson Mr G Morley Mr P Murphy Ms L Neil Mr M Smith Ms F Thompson (UWSU) Mrs D Yeo
IN ATTENDANCE:	Ms C Bernard (Observer)	Mrs E McMillan (Clerk)
APOLOGIES:	Mrs R Bellamy-James Mr D Cheeseman Mr A Ganguli	Dame M Hogg Mr J Wates

Clerk's note: This meeting of the Court of Governors was held during the Court away day on the same date.

1. SENIOR LEADERSHIP STRUCTURE

- 1.1 The Acting Vice-Chancellor presented a proposal for an interim leadership structure, which is recommended by the Nominations Committee (Document COG 170920C).
- 1.2 Members discussed the scope of the Chief Operating Officer (COO) post including which operational areas would be managed by the COO and whether the University would benefit from an independent Director of Finance reporting personally to governors at Court meetings. The Acting Vice-Chancellor explained that although the Director of Finance would be managed by the COO they certainly could attend Court meetings to present and answer questions on financial information.
- 1.3 Members noted that the proposed interim structure is in line with the senior staff budget within the reduced Professional Services envelope as outlined in the transformation plan considered by the Court in July 2017. The Acting Vice-Chancellor informed members that the WIUT Deputy Rector post is excluded from this resource envelope as the post is provided for through project funding.
- 1.4 Governors emphasised the need for the COO role to focus not only on finance, estates and IT but also to focus on and bring together those operational areas that most directly impact students.
- 1.5 The Chair called for a vote by a show of hands. Members voted to support the interim leadership structure with 11 governors voting in favour and 3 against. One member abstained.
- 1.6 **AGREED** The senior leadership structure and University Executive Board membership will comprise the roles listed below on an interim basis pending a review by the new Vice-Chancellor on appointment:

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- Vice-Chancellor and President
- Provost - currently encompassing the role of Deputy Vice-Chancellor (Research and Knowledge Exchange)
- Deputy Vice-Chancellor (Global Engagement)
- Deputy Vice-Chancellor (Student Experience)
- (Interim) Chief Operating Officer
- Director, Communications, Recruitment and External Affairs

1.7 **AGREED** The University Executive Board membership will comprise the roles listed above plus the three Heads of Colleges on an interim basis pending a review by the new Vice-Chancellor on appointment.

1.8 Members noted that the Director, Human Resources and Organisation Development will report to the Acting Vice-Chancellor on an interim basis.