

The University of Westminster employs 2,000 staff and educates over 20,000 students from 150 countries. The University's estate comprised of 28 buildings, listed to modern, 5 halls of residence - home to 1,500 students, 10 catering outlets, and the Quintin Hogg Memorial Sports Ground at Chiswick.

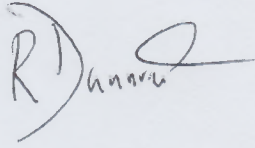
In light of this The University acknowledges its education and business activities will significantly impact the local, national and global environment. We are committed to continual improvement in our environmental performance and compliance with legal requirements. We are currently developing an environmental management system (EMS) in a structured way, alongside initiatives to promote sustainability awareness and education. We are also developing environmental performance indicators to assess our current and future levels of environmental performance, which will enable us to benchmark our performance against similar organisations and sector standards. The organisation will provide the human and financial resources required to achieve this.

The University of Westminster is committed to progress in the following Key Policy Areas:

- 1. Environmental Management System (EMS)**  
To develop, implement and continually improve a phased Environmental Management System that encompasses all of the University's environmental objectives and facilitates these achievements in a manageable way.
- 2. Policy**  
To develop and publish the University's environmental objectives and targets; comply with environmental legislation; review and evaluate performance to allow an evolving system that continually meets both our needs and that of the environment.
- 3. Resource Consumption**  
To develop programmes and initiatives for energy & water conservation; improve environmental impacts and instil personal responsibility for conserving natural resources.
- 4. Transport**  
To manage a proactive travel plan to reduce the University's carbon footprint associated with travel.
- 5. Waste Management**  
To implement the Waste Hierarchy and monitor progress against all five categories.
- 6. New Buildings**  
To promote and account for sustainability issues in current estate management and future developments of the University.
- 7. Sustainable Procurement**  
To promote and enhance our Sustainable Procurement Policy, by implementing carbon reduction plans from key supply categories and ensure we maintain Fairtrade University certification.
- 8. Biodiversity**  
To implement the Biodiversity Action Plan and develop baselines for Habitats, Flora & Fauna.
- 9. Communications & Training Plan**  
To develop & implement a comprehensive Communications & Training Plan for all sustainability communications and training.

The University of Westminster Environmental Policy is endorsed by the Corporate Social Responsibility Group who have ultimate responsibility for improving the University's environmental performance, and will annually review the Environmental Policy and supporting documents. All staff, students, visitors and relevant external stakeholders share this responsibility.

Signed by:



**Dr. Roland Dannreuther**

Dean of Faculty – Social Sciences and Humanities

Chair of CSR Committee

Date: February 2015